

**REGISTERED COMPANY NUMBER: 04610367 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1098357**

**Report of the Trustees and  
Unaudited Financial Statements  
for the Year Ended 31 March 2022  
for  
Warwickshire Young Carers**



# Warwickshire Young Carers

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## **Warwickshire Young Carers**

### **Welcome to our Annual Report for the Year Ended 31 March 2022**

The year under review presented significant challenges for our organisation working under the continuing restrictions because of the pandemic. Our superb, dedicated staff team continued to work remotely as a dispersed team ensuring support to our young carers, young adult carers and their families was sustained. I would like to place on record my sincere appreciation to the staff team for their hard work carried out under such difficult circumstances.

During the year we have had a number of changes in our staff team. We wish our leavers success in their new roles. Our Family Support Coordinator Latocha Gabriel, was seconded to a managerial position to support the Chief Executive. We also welcomed Emma Moran as a Project Worker for Nuneaton and Bedworth.

During November 2021 we had plans to open face to face groups with Covid safe measures. Unfortunately, the activities had to be rearranged due to the prevalence of Omicron and the associated risk. Some of the Christmas activities were moved to a virtual blended approach. Where it was possible to reintroduce face to face activities, they were very well received.

The report includes details of activities that have been undertaken during the year under review. The work undertaken to deliver the services to the young carers across Warwickshire relies entirely on financial support from Warwickshire County Council, The National Lottery Community Fund, our charitable partners, donors and those who have donated "in kind" to make this possible. The scale of generosity is reflected within the report alongside accomplishments during the year. I would also like to express our sincere appreciation to all who have helped fund Warwickshire Young Carers. Without each and everyone involved our vital work cannot be completed. Thank you to you all.

I would also like to thank our volunteers who are proactively involved with direct work with the young people and the Trustees who give their time freely to support our work. Their continuing interest and commitment is greatly appreciated.

I am pleased to welcome Peter Blay, Trustee, who will be taking the position of Chair at the Annual General Meeting.

Janet Bonser  
Chair  
Warwickshire Young Carers Board of Trustee Directors

**Report of the Trustees  
for the Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

To advance education concerning caring among Carers and the public.

**VISION**

For all Carers in our area of operations to be recognised and valued such that all necessary services are put in place to assist them in their caring role.

**MISSION**

To deliver services that are valued by Carers, that assist Carers to carry out their caring role to the highest standard for as long as possible and that enable Carers to maintain a standard of life that is as close to that which they would have without that role.

**AIMS**

To support Carers in their caring role through the provision of a wide range of services including information, advice, training, emotional support and advocacy.

To empower Carers to continue caring for as long as they are able and wish to do so and support those whose caring role ceases or diminishes.

To empower Carers to participate in the development, management and evaluation of services available to them and to have a voice in shaping services that affect them and those for whom they care.

To reach out to Carers from marginalised or hard-to-reach groups and ensure their needs are recognised and met.

To develop awareness and enhance recognition of the role of Carers and their needs.

**How our Activities Deliver Public Benefit**

Our main activities and those we aim to help are described below. All of our charitable activities focus upon improving the lives of young carers, young adult carers and their families and are undertaken to further our charitable purposes for public benefit.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**EXECUTIVE SUMMARY**

**Who Used and Benefitted from our Services?**

Warwickshire Young Carers has been the only service within the County to exclusively support young carers and young adult carers (ages 6 - 25years). We have developed and adapted the charity over almost 20 years to meet the needs of the children and young people we support. A young carer is a child or young person caring for a sibling, parent or grandparent who has a long-term condition, physical or learning disability mental health condition or substance dependency.

The caring responsibilities can impact on their own mental, physical, and emotional wellbeing. Our aim is to reduce age-inappropriate caring responsibilities by supporting the young carers, young adult carers and their families by working with many professionals and other organisations to achieve this.

Warwickshire Young Carers provide a holistic approach, ensuring that young carers and young adult carers are afforded a break from their caring responsibilities, and supported to achieve their aspirations, by:

- Assessing young carers and young adult carers upon referral to us to provide targeted support.
- Encouraging and enabling the voice of young carers and young adult carers to be heard.
- Providing opportunities for young carers and young adult carers to meet each other, make new friends, learn new skills and have fun.
- Organising regular online or face to face group activities, workshops, creative activities and when possible, days out and short breaks.
- Providing information advice and guidance to young carers, young adult carers and their families.
- Supporting young carers and young adult carers to navigate key transitions.
- Referring and signposting young carers and young adult carers to access help from other agencies and service providers.
- Developing professionals to support young carers and young adult carers, increasing awareness and identification.

Sustainability is important to the organisation because a young carer could be referred into the service for support six years old and remain with us engaging to carrying degrees for almost two decades. Warwickshire Young Carers aim to be involved consistently for the duration of this journey so that an infant can enter our service at the age of six and have the opportunity to access our support until they are 25. To meet this need we must be financially sustainable and have scope to continually improve our service according to the ongoing requirements of our beneficiaries.

Please see a brief outline of our activities over the year below. If you would like in depth information, please read the report in full.

**What we delivered**

We delivered One to Ones, Trips and Activities for young carers across the county, using a blended approach to connect with our young carers and their families. This enabled us to have a wide reach and build on new and existing relationships. Our staff continued collaborative multi-agency working to support Young Carers and careful transition planning with Young Carers throughout their journey with us. Coffee Mornings and targeted family support using the whole family pathway were a huge success this year.

**New Initiatives**

Three new Designated Safeguarding Leads were trained, we ran a successful Out of Hours Pilot and secured a transport fund for better Young Carer access to groups, trips and activities. We launched an Aspirations Fund and administered the Winter Fund through Warwickshire County Council funding.

**Examples of Key Activities throughout the year**

Young Carers took part in the 100 challenge for Carers Week, a group of young carers went to The Nuneaton and North Warwickshire Equine Centre, young people worked with Bags, Bags, Bags film production and made their very own Young Carers Anthem, young carers contributed towards the Compton Verney Queens Jubilee project, they joined Kurly Mcgeachie poetry podcast through Libraries Alive, enjoyed Garden Organic activity days with Elaine and had a visit from Onside Coaching, to name a few.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Transitions & Young Adult Carers**

Young Carers had access to Careers Corner, where we used our social media channels to provide A round post 16 choices. We supported access to university with support of the Fair Access Scheme and provided support for those starting University, either through seeking finances or ensuring they had adequate starter household items. Thirty-Seven free hours of tutoring through the University of Warwick Scholars programme were offered to young carers with Bright side mentoring platform able to offer 14-18yr old young carers access to an undergraduate mentor. Twenty Young Carers accessed coaching this year through our work with Worth it!

**Statistics**

2823 Young Carers Known to our service. We had 321 New referrals this year. There were 2722 attendances overall at groups and activities throughout the year.

4.12 Average Rating out of 5 Stars when asked 'How did you rate the session(s) you attended?'

**Challenges, Development & Service Improvement**

We faced many challenges with COVID variants still being prevalent but saw opportunity for service growth and development working on streamlining our processes and updating our CRM. Transporting young carers and ensuring access to activities was often problematic due to restrictions, being cautious due to the illnesses and disabilities some of our families are living with, although engagement with young carers went up over the year. The re-entering of the Young Carers Service has been a complex time for the whole service; however, we continue to move forward and look forward to working collaboratively with the new service provider and Warwickshire County Council in the future.

**Looking Ahead**

Warwickshire Young Carers will continue to support Young Carers across Warwickshire aged 6 - 25 years using a blended approach, whilst seeking out additional funding for sustainability of the organisation. Going forward we will explore individual and corporate giving as part of our strategy.

Focus will also be on transitioning the commissioned service to the new provider and developing our new model, communicating our plans with beneficiaries, shareholders, professionals and the wider community, whilst maintaining a strong presence across Warwickshire.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**ACHIEVEMENT AND PERFORMANCE**

**The Staff Team and Delivery**

April 2021 - March 2022 continued to be a challenging time for young carers, young adult carers and their families. Service delivery continued with support being provided via one to one's, addressing issues impacting on emotional and physical wellbeing of young carers such as social isolation, anxiety, suicidal thoughts, lack of food, housing problems, death of relatives, school / college attendance, transitions into adulthood, welfare benefits, to name but a few.

We tried to create a hopeful and encouraging environment for the service, although still quite uncertain, and continued to follow guidelines around social distancing but began a blended approach and introduced small face to face groups.

Service delivery was in a range of formats throughout term time and during the summer holidays. We continued connecting with our young carers through letterbox activities, groups, outdoor home visits, walks, zoom groups, one to ones, virtual coffee mornings and even social media. One to One sessions covered building on positive relationships, understanding caring responsibilities and building resilience.

Our dedicated staff team continued working in collaboration with other organisations to provide engaging activities, supporting mental wellbeing, and providing respite for young and young adult carers, including supporting our young carers and families through multi-agency and partnership working in attendance at a range of meetings including Early Help, Child in Need, and Child Protection.

Over the past year, referrals have come in steadily through schools, social care, health, charities and organisations like us, supporting families and young people across Warwickshire. We have continued to foster excellent relationships with existing agencies that we are working with whilst making new contacts, to better enable us to continue to offer a high level of support to all our families. While over the peak of Lockdown periods, referrals had slowed slightly, they have started to pick up and are coming in thicker and faster. We maintained an excellent presence at locality networking meetings where we continue to share information about the service, the needs of young carers and encourage any collaborative working with other organisations to support our beneficiaries. Transitioning young people through the service at crucial points in their lives has continued to happen with careful planning and at a pace that is tailored to their individual needs.

Our family support team had expanded countywide and offered coffee mornings virtually to parents of primary aged young carers. Coffee mornings were a tremendous success and offered the opportunity for parents of primary aged young carers to have a coffee together on screen and can talk to people with similar experiences and ask for support and information.

Throughout the year we have continued to offer one to one Family Support to those that need it. Some families require a more basic level of support with just activities for the young carer and someone to check in from time to time. Others require support with benefits, money management, advocacy, housing, health appointments and school liaison among other things. Our work in this area has continued to be invaluable. By supporting parents to reduce pressures in these areas and others, they are happier and more capable and able to focus on the young carer. Following the whole family pathway, we have worked throughout the year to offer help to those that need it by supporting them to avoid any crisis that might negatively affect our young carers. Our approach is always to help families to help themselves through advice and advocacy and a type of support that empowers them to be self-sufficient.

**New Initiatives**

The plan to increase the number of Deputy Designated Safeguarding Leads was achieved, along with the revision of our safeguarding policy to support the Out of Hours Service initiative. As an organisation, we needed to change our telephone system and it was implemented during this period. Our communications became more streamlined enabling the team to communicate more effectively and for parents and young carers to have better and quicker access to us.

We have had some funding successes albeit within a changing funding environment, which went towards the gap in the charity's finances, and necessary in bolstering salaries and funding the activities provided by the team. We had also been able to purchase and install new office equipment, made possible thanks to the successful funding application to the clothworkers foundation. Our Fundraising and Engagement Lead was also able to secure us funding for outdoor activities countywide, which have proved to be a hit with young carers.

**Report of the Trustees  
for the Year Ended 31 March 2022**

We were successful in securing a pot of funding for all age young carers to be able to provide transport to face to face activities. This is to aid any young carers who would not otherwise be able to get to activities to get there whilst we were not transporting in our own vehicles, in line with our CVOID risk assessment.

An Aspirations Fund was kickstarted by a successful funding application enabling support for young adult carers, including those who are Not in Employment, Education or Training (NEET), to cover costs such as equipment for college courses, bus passes to apprenticeships etc.

We were able to secure the Warwickshire County Council Winter Fund which took place during December - February. A range of Letterbox activities, pamper packs and vouchers were purchased and posted out for the initiative for young carers and young adult carers to have some form of respite throughout the winter months. Over the three-month period covered by the Winter Fund, we were able to distribute a total of 1147 vouchers or gifts to 550 unique Young Carers and Young Adult Carers across Warwickshire. Young Carers and Young Adult Carers were asked to rate how they felt before and after receiving their gift. The rating was 1 to 5 with 1 being, "I didn't feel good and 5 being, "I felt great!". The average rating before receiving a gift was 3.34 of 5 stars. The average rating after receiving a gift rose to 4.76 of 5 stars, demonstrating that the Winter Fund had a positive impact on Young Carers and Young Adult Carers' mood and overall feelings of wellbeing.

The Family Support Team attended the Solihull Approach training that will be developed and used for a new suite of parenting courses within the organisation.

**Activities Throughout the Year**

Types of activities at groups ranged from celebrating Chinese New Year, pancake decorating, making Mother's Day floral table decorations, with some flowers funded by one of our volunteers and young carers going to the cinema throughout the year to see films like 'sing,' to list a few.

Young carers and their families shared pictures of their pets with us for the 100 challenge for Carers Week! We had 4.2k impressions on twitter over 5days and Facebook saw 5.5k engagements with posts across 5 days. They had great fun doing this and they exceeded the challenge.

A group of young carers visited The Nuneaton and North Warwickshire Equine Centre. For many of the groups it was their first outing since restrictions had started to lift so there was some anxiety however due to the therapeutic benefits these barriers were soon forgotten about as taking part in the "Own a pony for the day" gave the young carers responsibility and an insight into keeping a pony as they groomed, fed and cleaned the tackle. To actively ride the pony, you could visibly see their confidence and self-esteem improve plus the benefits of taking part in a physical activity.

Young carers took part in the Bags, Bags, Bags Film Production where they did two zoom sessions where the puppeteers launched the workshop theme of making puppet bags. The young carers made lots of characters at group, and at home the finished products were then posted to the puppeteers in Norwich and the film Bags, Bags Bags was produced and shared with the young carers and their families.

The first Young Carers Anthem was launched in November funded and supported by the Live and Local Living Room Project. The work involved creation and music and singing by young carers from across the county. Live & Local Living Room Project: Young Carers Anthem - 'One Big Heart' which can be found on YouTube.

Groups and activities continued to have blended approach with more face-to-face groups returning and young carers helping to plan and decide what types of activities they would like to do. Group evaluation and feedback always being at the forefront, getting young carers involved in the decision making and delivery of activities, being one of our key outcomes for young carers.

There was a joint county-wide project with Compton Verney launched, designing Bee Hotels at groups which were made into wooden Bee Hotels and featured in a Pollinator Village at Compton Verney. Group sessions were put on in preparation for young carers to participate in the Compton Verney project, where they were invited to paint recycled bottle flowers and bee houses templates for them to be placed at Compton Verney for the Queens Jubilee and following weeks for the public to view.



**Report of the Trustees  
for the Year Ended 31 March 2022**

Some young carers have tried Indian food for the first time, prepared by one of the new volunteers. A group of young carers took part in a therapeutic baking session aimed at relaxation and feelings of positive wellbeing. They had great fun and enjoyed eating the bread they made. At groups across the county, young carers tried food, helped to prepare food, and tried growing food!

Our young carers have also enjoyed getting back to our group staples like playing Bingo, arts and crafts, pool, use of the outside in the multi sports area at the Rugby venue and playing on computers. Helped mixing with peers and slightly older young carers in next year groups up again has been particularly good for a lot of our young carers as they have been able to sit and have that time to talk about their similarities and feel less isolated.

Eight young carers joined Kurlly McGeachie to create poetry about "Friendship" and then directed and produced a Podcast about Young Carers. This was showcased at Atherstone Library during Carers Week in June. The YouTube footage is on WYC website. It was an amazing workshop for all those involved and was funded by Warwickshire Libraries Alive.

Junior North young carers had a fun afternoon at The Owen Street Centre making bird feeders and playing games, this activity was facilitated by Garden Organic through Children in Need funding. Our infant young carers have enjoyed sports activities put on by "Onside Coaching". They played a variety of sports and outdoor games and enjoyed their time out.

### **Transitions & Young Adult Carers**

We were committed to reaching as many young people as possible to provide advice and guidance and a new initiative that supported this was 'Careers Corner,' which harnessed our social media channels to provide information and guidance around post 16 choices, signposting to Apprenticeship opportunities in each locality and support for NEET young carers. IAG to support GCSE and A-Level results was also given. Support was provided for those young adult carers starting University. This support ranged from helping to access bursaries and appropriate support at university to helping with Student Finance applications and securing donations of bedding and household items to keep costs down for those moving to university accommodation. Work has continued with local universities to improve access to higher education with the first small cohort of young adult carers starting at Coventry University with the support of the Fair Access Scheme which we worked on with the university throughout 2020/21 to implement in time for the September 2021 intake.

We were able to secure a donation of thirty-seven free hours of tutoring through the university of Warwick Scholars programme, for year 12 students in most A-Level subjects. Each young carer received up to 5hrs of free tutoring. We were also able to utilize the Bright Side Mentoring platform through the University of Warwick to offer a cohort of 14-18yr old young carers access to an undergraduate mentor. The take up of the Young Carers Post-16 Options grant funded E-book increased and received praise from colleagues from a range of disciplines. Young carers received coaching with a positive psychologist to support them to develop positive coping strategies and a greater sense of their own wellbeing. Twenty young carers had accessed coaching by the end of the financial year.

The coaching sessions provide resources for developing personal resilience and confidence, managing change, and reducing stress levels. The young person's coaches draw upon an extensive range of coaching tools and strategies, from areas of practice including solution-focused coaching, cognitive behavioural techniques, strengths and wellbeing development.

The Worth It approach to developing positive mental health creates the following positive outcomes for young carers.

- Reduces symptoms of stress, depression, and anxiety.
- Develops self-help skills that improve mental wellbeing.
- Prevents escalation of emotional issues.
- Improves communication, interpersonal skills and relationships.
- Supports engagement in, and attitude to, learning.
- Increases confidence and develops self-awareness.
- Reduces workload pressures in education.
- Decreases absences and improves attendance.
- Reduces the use of negative coping strategies such as self-harm.

**Report of the Trustees  
for the Year Ended 31 March 2022**

Three young carers and one young adult carer have been working with Academics from The Universities of Warwick and Birmingham to develop a research proposal on young carers through a series of meetings and forums. This work will continue in to 2022/23 as the focus group supports the roll out of the research.

Young Adult Carers continued to access the over eighteen's WhatsApp group which provides access to social interaction and peer support. During lockdown periods the group was used to provide challenges and competitions for the members. Members of the group were able to watch the Euro's final together virtually, celebrating the goals through voice notes and a total of 242 messages during the game! Everyone dressed in England shirts or painted their faces with the England flag, sharing photos to the group before and during the match. One to one support was offered via facetime, telephone and socially distanced walks and moved to small group meet ups in local parks around the County once restrictions began to ease. A group of Young Adult Carers from Nuneaton, Bedworth and North Warwickshire were treated to a Carvery to celebrate the lifting of restrictions allowing larger groups to meet.

In March, a group of young adult carers joined infant young carers for a craft club. Both age groups felt they really benefitted from supporting or being supported by each other as well as having lots of creative fun together!

### **Highlights**

This year there were **2823** young carers known to our service across Warwickshire. Over the course of the year, we had **321 new referrals** into the service. We have delivered **256 One to One's** to young carers this year. There has been a total of **646 targeted intervention support contacts** from April 21 - March 22 and we ran a total of **149 groups and activities** across the year. Of those we had **1621 unique young carers** access some form of group or activity, totalling **2722 attendances overall**.

Re-engagement and seeing young carers at groups and activities was a big highlight this year, although challenging for many reasons. We were able to continue building on positive relationships with young carers and parents alike whilst continuing to transition out of the challenges that Covid still presented us with. Being able to actively plan for larger scale trips and activities is now a key success and we feel that we are in a more positive position to be able to deliver, especially using the feedback from young carers given to us on our annual survey to reflect and plan.

A key success for us in this final quarter alone, was the improved mental health for young carers through improved outcomes and positive scores reflected in reviews carried out. Of forty-eight assessment reviews conducted, 75% had a MACA score in a positive range, which indicates a low or moderate level of caring. 85.4% had PANOC+ score in the positive range which indicates that they feel positively about their caring roles and 87.5% had a PANOC- score in the positive range which indicates that they do not feel that they are experiencing caring so negatively that there is a cause for concern. This is testament to the hard work and dedication of our expert staff team who work hard to provide targeted support, 121's and give access to much needed respite that was on hold due to covid restrictions.

We participated in the co-ordination of market testing for All Age Carers recommissioning and continued to have a strong presence networking and in participation meetings across Warwickshire. Some included participation in the Carers' Forum Meeting and padlet/market testing exercise, early help advisory meetings, early help services development group, social prescribing meetings, youth work alliance meetings, various external meetings with universities and funders.

We had the pleasure of working effectively in partnership with outside agencies to provide activities for young carers, widening their access to participation and building on their interests and hobbies. This work helps to build independence, resilience and helping young carers to enjoy and achieve. We have been able to signpost young carers to other organisations and community groups where they can explore their interests further and be actively involved in their communities.

We ask young carers after every activity that they do for input into the planning of future sessions so that the activities are young person led. The list of activities that they have done this year has been chosen by them and we continue to ask for feedback at the end of sessions so that we can self-evaluate and improve on any future sessions. I have included some of the comments and feedback that we have had from our young carers after activities.

In our annual survey, young carers gave us a **4.12** Average Rating out of **5 Stars**, when asked 'How did you rate the session(s) you attended?'

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Activity evaluations and quotes from Young Carers**

*"Young carers helped me and my family! It changed me for the better, gave me lifetime opportunities and friends! A super network that is filled with laughter, joy and no judgment. I feel like I can be myself and not have to worry about any of the worries at home."*

*"Just to have a little surprise and something for myself made me feel really special as mom has no money because of the heating bill and now I have something to look forward to"*

*"The activities cheer me up and give me something to look forward to and just thinking about the next one that we are going to go on gets me excited because it gets me out of the house".*

*"I love coming to young carers as I get to make new friends and chat with them in quiet"*

**Quote from Staff**

Following a craft club for infant young carers which was also attended by our young adult carers, staff fed back that:

*"Infant young carers really benefitted from their interaction with the young adult carers, viewing them as role models and talking about their caring responsibilities in a different way than they would have done than if they were interacting with staff."*

**Quote from a parent**

*"My Family Support Worker has been thoughtful, helpful, caring, understanding and a positive influence on the family. She is the only one that actually understands me and helps me with what's going on. I can talk to her freely."*

Activities are key to most of our young people. Some live with disabled siblings who cannot be taken to a soft play centre or to the cinema as they have sensory needs linked to their Autism, ADHD, or part of a long list of other possible disabilities and so the young carer often misses out.

It may be sometimes that the parent is disabled and that they simply do not have the capability due to their illness or energy to do long day trips. By attending the trips with us, they get to go out, have a break and socialise with other children who understand and have some fun! We are looking at it from a whole family pathway.

**Challenges, Development & Service Improvement**

A key challenge experienced by individuals and organisations nationally was how to work in a COVID safe environment adhering to the Government Guidance while working with vulnerable children, young people and their families. At Warwickshire Young Carers, this was a heightened responsibility given the complex vulnerabilities of family members and those cared for. We have worked as a team to enhance risk assessments for several settings while considering the risk assessments of others. For example, schools and community venues. Logistics remained a challenge given the numbers of young carers in in localities, their bubbles, or rural issues. We continued to take thorough precautions, and although the government message was that the country was very much back to normal; we kept the message about safety and feeling unwell, reporting any illnesses and not coming to groups or activities if they had covid or symptoms to protect young carers, families, and staff.

Our CRM providers were commissioned to provide two workshops to enable us to review functionality, with view to addressing issues identified and improving our reporting data.

**Report of the Trustees  
for the Year Ended 31 March 2022**

Although we have been working as a dispersed team for some time, we have still found it to be challenging, particularly when inducting new staff and ensuring everyone was using the CRM in the same way. A lot of work had been done on our infrastructure and systems with significant changes made to Charity Log (CRM) in line with our Reporting Action Plan. This had been a focused and prioritised piece of work by the manager and team members to improve the reporting outcomes and increase and utilise the functionality of the system. Work continued with the referral and assessment process improvements, including triage, with the ambition that we would automate and streamline administrative tasks, supporting a strengths-based approach with workers utilising their skills in the best way possible to benefit outcomes for young carers and young adult carers.

The nature of our work requires quite a bit of collaborative planning between team members, and this can sometimes prove to be more difficult than when together in person. Ordering, packing, and posting activities on a large scale can be problematic and time consuming when not done in a big team setting together. However, we have utilised bulk buying services, a courier and large meeting rooms to try and make these tasks more manageable and cost effective over the year.

Due to following guidance on distancing and bubbling, we kept strict rules around locality activities. With this, we were not able to extend our usual transport offer. We found that it was increasingly difficult to get some young carers to groups/activities where they lived in a household where a parent did not drive. This was a barrier to access of provision of service for our young carers. Our Fundraising and Engagement Lead worked hard to secure a £2000 pot to transport young carers by taxi or bus to activities and home if they have no other way to travel. This meant that young carers would not be excluded from provision due to family circumstances.

As we had begun to reopen face to face provision, we found the balance of providing a blended approach to activities face to face and via letterbox activity packs financially challenging. Whilst some young carers were happy to be out, many still lived with people who were vulnerable or who were still unable to receive a vaccine. We were very mindful of this and continued to offer a blended approach. This meant that we had the costs of both. Much of this needed to be funded outside of originally forecasted costs and therefore was putting an extra strain on budgets. All staff were working together to identify potential grants and support with applications to bridge the gap and protect our core costs. This was especially important in ensuring all young carers continued to receive an equitable service.

A huge challenge during this time was the impact of staff leaving who had been part of the organisation for many years, which was unsettling for the team members and called for prioritisation of tasks. Longstanding and historic issues had given rise to concerns across the team as to how they could be addressed. For example, high numbers of referrals and young carers in Nuneaton and Bedworth, the large geographic spread of South Warwickshire. These recurrent issues continue to be explored and the implementation of a triage approach being created and implemented - aligned to the work on the CRM - and resolutions found, wherever possible with a backdrop of ongoing challenges presented by COVID and the ever-changing funding pressures. With the resignation of staff over a period of three to four months, while an increasingly challenging time across the team, it has provided the organisation with increasing opportunities to do things differently, with the ambition of providing stability for the current team where it was possible.

Consent forms were also becoming a barrier to some young carers accessing activities. As we have not had any face-to-face activities consistently for some time, we had some young people that struggled to complete paper up-to-date consents. We have now set up an online consent form accessible via our website making it easy for parents to complete consent forms at the point of new referral and annually to update or change details as and when appropriate or necessary.

Warwickshire Young Carers is currently the commissioned services for young carers for Warwickshire County Council. We made the decision after being involved in the market testing and then after the tender being released not to retender. Warwickshire Young Carers will no longer be the commissioned service from 1st October 2022. Although we are immensely proud of the work we carry out on behalf of the Council and have enjoyed our partnership with them over many years, we felt that this was the best move for us as a charity, both for service users and financially.

**Report of the Trustees  
for the Year Ended 31 March 2022**

Over the years, alongside the work we have done for the Council contract we have added value to it in a variety of ways.

Many of our activities this year, including Compton Verney, outdoor activities, funding to support all age groups and countywide initiatives, park days, green space (COVID Safe) activities over the summer, outdoor equipment, Alan Higgs activity days, Aspirations fund to reduce or remove barriers for those to access further and higher education of work and training, transport fund, office furniture, letterbox activities in addition to the WCC Winter fund, Christmas gifts, Pantomime trips, Garden Organic, selection boxes provided by local donors, libraries alive and volunteers recruited to support young carer presentations in schools were funded through grants and donations not aligned to the Warwickshire County Council contract. (List not exhaustive)

Our family support arm of the service provides essential advice, advocacy, guidance and practical support to our infant age young carers and their parents. We do this through offering one to one's, parenting courses, trips and groups, coffee mornings, parenting courses and family support by way of individual meetings and support in multiagency meetings.

Future me, Future Proof for our Young Adult Carers provides support for any aspect of transition faced by young carers and young adult carers. We provided one to one targeted support, Information, Advice and Guidance, advice on homelessness, support for those that are NEET or looking to transition from college to university. We do direct work with school's colleges and universities to ensure appropriate transitions support is in place for young carers. We also provide opportunities for young carers to explore their aspirations for young carers to explore their aspirations through visits to universities and next steps workshops.

We feel that we have a strong vision and offer for young carers and families that we support and would like to explore other options on delivering and achieving this outside of the commissioned service.

With this in mind, we will be focusing on trust and foundation applications whilst building on our individual and corporate giving strategy, looking at which funders closely align with our aims and values. There will be two strands to the funding applied for, more specific projects and core costs funding in order to diversify our income streams, increasing security and sustainability.

### **Looking Ahead**

Although we are entering into a period of change over the coming year - with midway through the year being a pivotal point - we are excited for new opportunities and partnerships we can make to support young carers and families across Warwickshire. The board of Trustees, together with our expert staff team took to.

- Deliver and support young carers and their families with ongoing challenges.
- Seeking out additional funding for the sustainability and stability of the organisation.
- Continue the work on Charity Log, looking again at housekeeping as a priority, to inform the data and some further streamlining of processes and cleansing data and systems.
- Plan for Face-to-Face activities, while continuing to have an online offer.
- Continuation of the onboarding and induction of the volunteers with a volunteers' information evening planned for late 2022.
- The current tapering of the Lottery Fund and it coming to end on the 31st of January 2023, will have a significant impact on the organisation. We will be mindful of the work we do aligning / futureproofing to the vision going forward.
- Hold a Team and Trustee away day to help reshape the organisation after the transition.
- Working on the transition of service to the new provider for the All-Age Carer Strategy with a focus on transition and mobilisation of the charity and staff members, including data management, data sharing work with the Charity Commission and liaising with grant funders and donors.
- Work closely with the new Commissioned Service to support Young Carers across Warwickshire.
- Preparing communications to support the transition for the young carers and young adult carers who could be impacted significantly by the change in delivery.
- Develop communications to share the new model and process whilst clarifying expectations for referrers.
- Delivery of a successful Warwickshire Young Carers AGM.
- We have seen steady reduction in donations during this year and are looking to ensure there is a focus on funding for core costs, so also looking to explore individual and corporate giving as part of our strategy.
- Continuing to hold a strong presence across Warwickshire for the work and values of the charity.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Staffing**

Although not in this financial year, it is important to note that as of 11th September 2022, Rachel Faulkner resigned from her post as CEO with Warwickshire Young Carers.

**FINANCIAL REVIEW**

**Review of the Financial Position**

Income for 2021/22 was £381,020 which is lower than the previous year (£425,744) due to reduced donations due to the pandemic. The impact of the pandemic has seen an increased demand for support from grant funders; therefore, some have tightened their criteria and reduced maximum levels of funding.

That said, our grant funding received was reduced by £31,329 on the previous year. Grants received were £10,000 DCMS funding for winter activities, Garfield Weston £25,000, Alan Higgs £9991, Nuneaton & Bedworth Borough £5,000, Heart of England £2859, WPH £2,000 for transport and Edward Cadbury £2,000.

WCC and The Lottery Community Fund continued to support us with larger grant funding for specific projects. Ongoing, Warwickshire County Council funding will end at the end of September 2022 and the Lottery funding is due to end 31st January 2023. Therefore, we are seeking new grant funders for 2022 / 2023 for our services and activities.

We have had donations by people using 'Give as you Live' and Amazon Donations etc. Another one of the donations was from Tesco Community Coin Collection.

We have been careful with our expenditure but going back to running the groups from Autumn 2021 has given us a small increase in the expenditure of £6,067. As it has been noted in previous years, the amount of funding from Warwickshire County Council does not cover the full expenditure to provide the service required. Our Staff Costs are the same as the previous year.

Our restricted funds balance of £47,228 is reduced as we have used up all the restricted funds for the Family Support Service. In fact, this has given a deficit for this year of £25,645 – this will be covered by unrestricted funds. We are looking to get full funding for this essential service for 2022 – 2023.

Our balance £70,746 at the end of the year although reduced, enables us to move forward with confidence. The aim for 2022 – 2023 is to vary to service from 1st October 2022 when the Warwickshire County Council contract is transferred to the new provider and to have a sustainable organisation providing support to all Young Carers from 6 – 25 years of age.

**Investment Policy**

The charity receives income on an annual basis through grants, donations, and interest receivable. It budgets to expend all anticipated income except for retaining a prudent amount in reserves. Consequently, the Trustee Directors do not consider that it is prudent to invest income for the longer term. Their policy for investment is therefore to retain funds as cash and place them on short term deposit (Terms up to three months) with many financial institutions balancing the security of deposits with obtaining the best rates available and consistent with easy access to the funds. As a result, it considers that it is not appropriate for the charity to adopt an ethical investment policy.

**Reserves Policy**

The Board of Trustee Directors adopts a policy whereby the unrestricted funds, which are the free reserves of the charity, should be held at a level that would cover costs incurred in the event of closure, namely redundancy payments and contractual liabilities.

The Board of Trustee Directors adopts a policy whereby the unrestricted funds, which are the free reserves of the charity, should be held at a level that would cover costs incurred in the event of closure, namely redundancy payments and contractual liabilities. Restricted reserves total £47,228 with unrestricted reserves at £23,518. However, the Trustee Directors aspire for the Charity to return to a position of holding at least six months running costs as unrestricted funds and the movement in the unrestricted figures was to cover the Warwickshire County Council contract costs.

These figures are reviewed on a regular basis and any changes will be approved by the Board of Trustee Directors.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**LOOKING FORWARD**

Fundraising now focuses on the new service from October 2022. In total we require £1,000 per week to offer the service for carers from 6 - 25 years. We are looking in all areas to reduce our core costs.

With this in mind we encourage everyone to register for the Amazon donations, Give as you live, Facebook donations etc. We have some monthly standing order donations - we are looking to increase this number.

Our fundraising strategy moving forward is get main funders for both Family Support and to replace the Lottery funding as it ends January 2023. As we will be focusing on activities, we feel that it will be easier to get these funded by individual grants, but it must be said that the activity full cost must be covered including staff time & travel.

We are looking to refresh our aims and objectives at the AGM and our updating our membership list during the summer.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Structure, Governance and Management**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carers Support Service was incorporated by guarantee on 6th December 2002 at the Registrar of Companies for England & Wales. Subsequently the name has been changed with Companies House to Warwickshire Young Carers on 21st March 2018. It has no share capital and is a registered charity ultimately controlled by its members. The guarantee of each member is limited to £10. The governing document is the Memorandum and Articles of Association of the Company, and members of the Board of Trustees are the Directors of the Company..

**Recruitment and Appointment of Trustee Directors**

At every Annual General Meeting, one third of the Trustee Directors who are subject to retirement by rotation shall retire from office. During the year, the Trustee Directors may appoint a person to be a Trustee Director. A Trustee Director so appointed may hold office only until the next following Annual General Meeting. A Trustee Director who retires at an Annual General Meeting may be reappointed. The Board currently comprises of ten Trustee Directors from a wide range of backgrounds, skills and experience. It is an aim that fifty per cent of Trustee Directors are current or former carers. Currently there are seven Trustee Directors who are either current or former Carers.

**Organisational structure**

The trustees are responsible for preparing the Annual Accounts in accordance with applicable law and regulations.

The trustees are also Directors of the organisation for the purpose of company law.

Warwickshire Young Carers has a Trustee Director Board which meets six times per year, including the AGM and is responsible for the strategic direction and policies of the organisation. The General Manager, the Finance Officer and Team Administrator attend and participate in Board meetings and have no voting rights. The General Manager works closely with the Board of Trustees and has responsibility for planning and developing services and strategies for Warwickshire Young Carers within the policies and protocols set down by the Trustee Directors. The General Manager ensures that the Staff Team is recruited and supported to provide the skills and expertise necessary to run a successful service for young carers and that the values of the service are observed.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Trustee Directors Induction, Training and Development**

Prospective new Trustee Directors are provided with copies of the Memorandum and Articles of Association and the current published Annual Report & Accounts. They are then invited to meet initially with the Chair. This meeting covers: -

- The obligations of Trustee Directors
- Documentation that sets out the operational framework of the Charity including the Memorandum and Articles of Association
- The current financial position of the Charity as set out in the current published Accounts

Finally, a prospective Trustee Director is invited to attend a Board Meeting as an observer. Trustee Directors are encouraged to take responsibility for activities, or sit on working groups, commensurate with their skills or interests and undertake appropriate development opportunities.

**Risk management**

The Trustee Directors have reviewed, during the year, an assessment of the risks to which the organisation is exposed and identified actions to manage and reduce any risks identified in a written Risk Assessment document.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

04610367 (England and Wales)

**Registered Charity number**

1098357

**Registered office**

Holly Grange  
Holly Lane  
Balsall Common  
CV7 7EB

**Telephone**

01926 963940

**Email**

[info@warwickshireyoungcarers.org.uk](mailto:info@warwickshireyoungcarers.org.uk)

**Website:**

[www.warwickshireyoungcarers.org.uk](http://www.warwickshireyoungcarers.org.uk)



@WarksYC



Warwickshire Young Carers Project

**Trustees**

Mrs J E Bonser	Chair
Mrs M H Keddie	Vice-Chair
P C Blay	Trustee Director
J G D Cain	Trustee Director
H S Dhillon	Trustee Director
Mrs S Kundi	Trustee Director
Mrs K Wagstaff	Trustee Director
Mrs H J Whiter	Trustee Director
Miss E L Carter	Trustee Director
Mrs M E Watson	Trustee Director



**Report of the Trustees  
for the Year Ended 31 March 2022**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Warwickshire Young Carers for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on .....18/10/22..... and signed on its behalf by:

  
.....  
Mrs J E Bonser - Trustee

**Independent Examiner's Report to the Trustees of  
Warwickshire Young Carers (Registered number: 04610367)**

**Independent examiner's report to the trustees of Warwickshire Young Carers ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

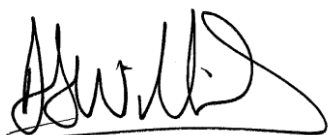
**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Williams FCA FCCA  
Institute of Chartered Accountants in England and Wales  
Locke Williams Associates LLP  
Chartered Accountants  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL



TRUSTED ACCOUNTING SOLUTIONS

3 November 2022



Registered number: OC350146  
Registered in England and Wales.  
Katrina Williams FCA CTA TEP  
David Williams FCA FCCA

Locke Williams Associates LLP  
Blackthorn House, St Pauls Square  
Birmingham B3 1RL T: 0121 262 3980

**Warwickshire Young Carers**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	<b>31.3.22 Total funds £</b>	31.3.21 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	<b>70,620</b>	<b>310,294</b>	<b>380,914</b>	425,507
Investment income	3	<u>106</u>	<u>-</u>	<u>106</u>	<u>237</u>
<b>Total</b>		<u><b>70,726</b></u>	<u><b>310,294</b></u>	<u><b>381,020</b></u>	<u>425,744</u>
 <b>EXPENDITURE ON</b>					
Raising funds		-	-	-	2,237
<b>Charitable activities</b>					
Charitable Activities		<u>128,337</u>	<u>347,483</u>	<u>475,820</u>	<u>467,516</u>
<b>Total</b>		<u><b>128,337</b></u>	<u><b>347,483</b></u>	<u><b>475,820</b></u>	<u>469,753</u>
 <b>NET INCOME/(EXPENDITURE)</b>					
		<b>(57,611)</b>	<b>(37,189)</b>	<b>(94,800)</b>	(44,009)
Transfers between funds	13	<u>50,525</u>	<u>(50,525)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<b>(7,086)</b>	<b>(87,714)</b>	<b>(94,800)</b>	(44,009)
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>30,601</u>	<u>134,945</u>	<u>165,546</u>	209,555
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><b>23,515</b></u>	<u><b>47,231</b></u>	<u><b>70,746</b></u>	<u>165,546</u>

The notes form part of these financial statements

**Warwickshire Young Carers (Registered number: 04610367)**

**Balance Sheet  
31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	<b>31.3.22 Total funds £</b>	31.3.21 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	9	-	3,611	3,611	7,222
<b>CURRENT ASSETS</b>					
Debtors	10	-	1,250	1,250	1,380
Cash at bank and in hand		<u>23,518</u>	<u>46,520</u>	<u>70,038</u>	<u>172,604</u>
		<b>23,518</b>	<b>47,770</b>	<b>71,288</b>	173,984
<b>CREDITORS</b>					
Amounts falling due within one year	11	-	(4,153)	(4,153)	(15,660)
<b>NET CURRENT ASSETS</b>		<u>23,518</u>	<u>43,617</u>	<u>67,135</u>	<u>158,324</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>23,518</u>	<u>47,228</u>	<u>70,746</u>	165,546
<b>NET ASSETS</b>		<u>23,518</u>	<u>47,228</u>	<u>70,746</u>	<u>165,546</u>
<b>FUNDS</b>	13				
Unrestricted funds				<b>23,518</b>	30,601
Restricted funds				<u>47,228</u>	<u>134,945</u>
<b>TOTAL FUNDS</b>				<u>70,746</u>	<u>165,546</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**Warwickshire Young Carers (Registered number: 04610367)**

**Balance Sheet - continued  
31 March 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on  
18/10/22  
..... and were signed on its behalf by:

  
.....  
J E Bonser - Trustee

## Warwickshire Young Carers

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Financial reporting standard 102 - reduced disclosure exemptions**

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to specific categories of income:

- i. Voluntary income is received by way of donations and is included in full in the statement of financial activities when receivable.
- ii. Interest is included when receivable.
- iii. Incoming resources from grants and contracts which are related to performance and specific deliverables are accounted for as the charity earns the right to the consideration by its performance. Grant income received during the year that relates to a subsequent financial period is carried forward as a creditor in the balance sheet and shown as deferred grant income.
- iv. The value of services provided by volunteers has not been included.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature required to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs relating to the AGM and other meetings of the Trustee Directors.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Certain providers of funds restrict the nature of the expenditure which can be allocated to that restricted fund. Costs relating to a particular activity are allocated directly or are apportioned on the appropriate basis of usage or time spent.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

## Warwickshire Young Carers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 1. ACCOUNTING POLICIES - continued

##### Taxation

The charity is exempt from corporation tax on its charitable activities.

##### Fund accounting

Unrestricted funds are available for use at the discretion of the Trustee Directors in furtherance of the charitable objectives of Warwickshire Young Carers.

Restricted funds are funds subject to specific restrictions imposed by donors. The purpose and use of the restricted funds is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Directors for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### Tangible fixed assets

Asset additions costing less than £1,500 are not capitalised.

##### Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

##### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the statement of financial activity on a straight-line basis over the period of the lease.

#### 2. DONATIONS AND LEGACIES

	<b>31.3.22</b>	31.3.21
	£	£
Donations	<b>40,512</b>	53,776
Grants	<b><u>340,402</u></b>	<u>371,731</u>
	<b><u>380,914</u></b>	<u>425,507</u>

## Warwickshire Young Carers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Warwickshire County Council - Young Carers	<b>150,001</b>	150,000
Big Lottery Fund - Future Me Future Proof	<b>129,451</b>	130,364
Garfield Weston Foundation	<b>25,000</b>	-
Other grants	<b>4,100</b>	5,750
Awards 4 All	-	10,000
Department for Culture, Media and Sport	-	58,678
Stratford District Council	-	1,939
Warwickshire County Council - Addendum	<b>10,000</b>	10,000
Nuneaton and Bedworth Borough Council	<b>5,000</b>	5,000
Alan Higgs Charity	<b>9,991</b>	-
WPH Charitable Trust	<b>2,000</b>	-
Edward Cadbury Charitable Trust	<b>2,000</b>	-
Heart of England	<b>2,859</b>	-
	<b><u>340,402</u></b>	<b><u>371,731</u></b>

#### 3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<b><u>106</u></b>	<b><u>237</u></b>

#### 4. SUPPORT COSTS

	Office premises £	Insurance £	Consultancy £
Charitable Activities	<b><u>40,216</u></b>	<b><u>3,438</u></b>	<b><u>13,501</u></b>
	Depreciation £	Governance costs £	Totals £
Charitable Activities	<b><u>3,611</u></b>	<b><u>4,696</u></b>	<b><u>65,462</u></b>

In 2021/2022 most of the support costs can be directly allocated to the relevant projects. As a result, the support costs analysis does not include any costs relating to restricted funds.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. Support costs are the overheads of the charity.

Providers of restricted funds have specified the nature of the costs which can be charged to that fund and this prevents a full allocation of support costs to certain restricted funds.

Management salaries include administration salaries and are allocated on the basis of time spent. Premises and equipment, insurance, recruitment and training and other overheads are directly allocated. Communications are allocated on usage.



## Warwickshire Young Carers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	<b>31.3.22</b>	31.3.21
	£	£
Depreciation - owned assets	<b>3,611</b>	3,611
Independent Examiners' fee	<b><u>1,200</u></b>	<u>1,200</u>

#### 6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

##### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

#### 7. STAFF COSTS

	<b>31.3.22</b>	31.3.21
	£	£
Wages and salaries	<b>316,516</b>	317,704
Social security costs	<b>29,763</b>	28,856
Other pension costs	<b><u>18,708</u></b>	<u>18,408</u>
	<b><u>364,987</u></b>	<u>364,968</u>

No employees received emoluments in excess of £60,000.

Remuneration paid to key management personnel in the year was £49,467.

The average weekly number of employees during the year was 16 (2021 - 16)

The charity administers contributions to personal pension schemes for staff. The Charity makes contributions to these schemes.

From April 2016 the Charity has selected, for auto enrolment purposes, the Government's NEST Scheme for employees not in a pension scheme.

**Warwickshire Young Carers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	42,379	383,128	425,507
Investment income	<u>237</u>	<u>-</u>	<u>237</u>
<b>Total</b>	<u>42,616</u>	<u>383,128</u>	<u>425,744</u>
 <b>EXPENDITURE ON</b>			
Raising funds	2,237	-	2,237
<b>Charitable activities</b>			
Charitable Activities	<u>74,567</u>	<u>392,949</u>	<u>467,516</u>
<b>Total</b>	<u>76,804</u>	<u>392,949</u>	<u>469,753</u>
 <b>NET INCOME/(EXPENDITURE)</b>	(34,188)	(9,821)	(44,009)
<b>Transfers between funds</b>	<u>33,143</u>	<u>(33,143)</u>	<u>-</u>
<b>Net movement in funds</b>	(1,045)	(42,964)	(44,009)
 <b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<u>31,645</u>	<u>177,910</u>	<u>209,555</u>
 <b>TOTAL FUNDS CARRIED FORWARD</b>	<u>30,600</u>	<u>134,946</u>	<u>165,546</u>

**9. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 April 2021 and 31 March 2022	<u>10,833</u>
 <b>DEPRECIATION</b>	
At 1 April 2021	<u>3,611</u>
Charge for year	<u>3,611</u>
At 31 March 2022	<u>7,222</u>
 <b>NET BOOK VALUE</b>	
At 31 March 2022	<u>3,611</u>
At 31 March 2021	<u>7,222</u>

## Warwickshire Young Carers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

<b>10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		<b>31.3.22</b>	31.3.21	
		£	£	
Other debtors		-	130	
Prepayments and accrued income		<u>1,250</u>	<u>1,250</u>	
		<u>1,250</u>	<u>1,380</u>	
<b>11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		<b>31.3.22</b>	31.3.21	
		£	£	
Trade creditors		2,281	5,095	
Social security and other taxes		-	7,521	
Other creditors		589	847	
Accruals and deferred income		<u>1,283</u>	<u>2,197</u>	
		<u>4,153</u>	<u>15,660</u>	
<b>12. LEASING AGREEMENTS</b>				
Minimum lease payments under non-cancellable operating leases fall due as follows:				
		<b>31.3.22</b>	31.3.21	
		£	£	
Within one year		15,000	15,695	
Between one and five years		<u>5,000</u>	<u>20,000</u>	
		<u>20,000</u>	<u>35,695</u>	
<b>13. MOVEMENT IN FUNDS</b>				
	At 1.4.21	Net movement	Transfers	At
	£	in funds	between	31.3.22
		£	funds	£
<b>Unrestricted funds</b>				
General fund	17,191	(59,680)	47,364	4,875
Donations	<u>13,410</u>	<u>2,072</u>	<u>3,161</u>	<u>18,643</u>
	30,601	(57,608)	50,525	23,518
<b>Restricted funds</b>				
Family Support	14,654	(35,747)	(4,552)	(25,645)
Henry Smith Charity	2,787	-	(2,787)	-
Warwickshire County Council - Young Carers Service	35,578	(15,305)	(20,510)	(237)
Big Lottery - Future Me Future Proof	61,832	10,741	(17,412)	55,161
Education Support	6,030	-	-	6,030
Awards 4 All	10,000	(8,476)	(1,200)	324
Donations - Ring Fenced	4,064	10,922	(4,064)	10,922
Out of hours	-	(1,834)	-	(1,834)
Aspirations Fund	-	<u>2,507</u>	-	<u>2,507</u>
	<u>134,945</u>	<u>(37,192)</u>	<u>(50,525)</u>	<u>47,228</u>
<b>TOTAL FUNDS</b>	<u>165,546</u>	<u>(94,800)</u>	<u>-</u>	<u>70,746</u>

## Warwickshire Young Carers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	59,689	(119,369)	(59,680)
Donations	<u>11,037</u>	<u>(8,965)</u>	<u>2,072</u>
	70,726	(128,334)	(57,608)
<b>Restricted funds</b>			
Family Support	8,432	(44,179)	(35,747)
Warwickshire County Council - Young Carers Service	150,001	(165,306)	(15,305)
Big Lottery - Future Me Future Proof Awards 4 All	129,451	(118,710)	10,741
Donations - Ring Fenced	-	(8,476)	(8,476)
Out of hours	11,010	(88)	10,922
Aspirations Fund	-	(1,834)	(1,834)
Clothworkers	3,000	(493)	2,507
	<u>8,400</u>	<u>(8,400)</u>	-
	<u>310,294</u>	<u>(347,486)</u>	<u>(37,192)</u>
<b>TOTAL FUNDS</b>	<u><u>381,020</u></u>	<u><u>(475,820)</u></u>	<u><u>(94,800)</u></u>

#### Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	18,849	(54,204)	52,546	17,191
Donations	<u>12,796</u>	<u>20,017</u>	<u>(19,403)</u>	<u>13,410</u>
	31,645	(34,187)	33,143	30,601
<b>Restricted funds</b>				
Family Support	46,149	(27,334)	(4,161)	14,654
Henry Smith Charity	24,537	(15,562)	(6,188)	2,787
Warwickshire County Council - Young Carers Service	40,144	12,405	(16,971)	35,578
Big Lottery - Future Me Future Proof	67,080	(3,696)	(1,552)	61,832
Education Support	-	6,030	-	6,030
Awards 4 All	-	10,000	-	10,000
DCMS/Befriending	-	3,321	(3,321)	-
Donations - Ring Fenced	-	5,014	(950)	4,064
	<u>177,910</u>	<u>(9,822)</u>	<u>(33,143)</u>	<u>134,945</u>
<b>TOTAL FUNDS</b>	<u><u>209,555</u></u>	<u><u>(44,009)</u></u>	<u><u>-</u></u>	<u><u>165,546</u></u>

## Warwickshire Young Carers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	20,214	(74,418)	(54,204)
Donations	<u>22,402</u>	<u>(2,385)</u>	<u>20,017</u>
	42,616	(76,803)	(34,187)
<b>Restricted funds</b>			
Family Support	7,301	(34,635)	(27,334)
Henry Smith Charity	(1)	(15,561)	(15,562)
Warwickshire County Council - Young Carers Service	155,755	(143,350)	12,405
Big Lottery - Future Me Future Proof	130,364	(134,060)	(3,696)
Education Support	6,030	-	6,030
Awards 4 All	10,000	-	10,000
DCMS/Befriending	58,679	(55,358)	3,321
Donations - Ring Fenced	<u>15,000</u>	<u>(9,986)</u>	<u>5,014</u>
	<u>383,128</u>	<u>(392,950)</u>	<u>(9,822)</u>
<b>TOTAL FUNDS</b>	<u>425,744</u>	<u>(469,753)</u>	<u>(44,009)</u>

Restricted funds:

- Warwickshire County Council Funds the Young Carers Core Service
- Family Support To provide Family Support Workers and associated costs.
- Big Lottery - Future Me Future Proof Funds the Future Me Future Proof project, which supports over 1,500 young adult carers living across Warwickshire, helping them transition from school into adulthood and further education.

Designated funds:

- Donations These donations have been designated for use on Warwickshire Young Carers by the Trustees

#### Transfers between funds

The transfers between funds for the year represent:

£50,525 (2021: £52,546) for fees charged from the general fund to restricted funds to cover administration and support workers' costs incurred on projects undertaken during the year.

**Warwickshire Young Carers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**14. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.