

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2025
for
Warwickshire Young Carers**



Warwickshire Young Carers

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Warwickshire Young Carers

Welcome to our Annual Report for the Year Ended 31 March 2025

Welcome to our Annual Report for the Year Ended 31 March 2025.

It is nice to be able to report that the Charity has had a successful year and ends the year in a far stronger financial position than we reported in 2024.

Moreover, it has been a year of growth both in activities delivered and number of Young Carers and their families which we have been able to support.

Like all small charities, we continue to face challenges from the economic environment, and the team has worked tirelessly to ensure that we maintain a funding stream whilst controlling costs.

We have faced staffing challenges during the year but have entered into this financial year with a solid core team who are providing a full range of support to the Young Carers and their families across Warwickshire which are covered in this report.

The provision of these services relies entirely on financial support from funders, our charitable partners, financial donors and those who have donated "in kind".

I would like to take this opportunity to once again offer our thanks to everyone who has supported the organisation in the last year, without your generous support we would not be able to offer the service which supports Young Carers and their families.

I would also like to thank our volunteers who are proactively involved with direct work with the young people and the Trustees who give their time freely to support our work. Their continuing interest and commitment are greatly appreciated.

Finally, I would like to record the thanks of all the Trustees for the tremendous work which the organisation continues to conduct.



Peter Blay

Chair
Warwickshire Young Carers Board of Trustee Directors

**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

To advance education concerning caring among Carers and the public.

VISION

For all carers across Warwickshire to be recognised and valued, ensuring they have access to the necessary services to support their caring roles.

MISSION

To deliver services that enable carers to provide high-quality care while maintaining their own quality of life.

AIMS

- To support carers through information, advice, training, emotional support, and advocacy.
- To empower carers to continue caring as long as they are able and wish to do so.
- To ensure that carers' voices are heard in the development and evaluation of services.
- To reach marginalised groups of carers and ensure their needs are met.
- To raise awareness of the role of carers and their needs.

OBJECTIVES AND ACTIVITIES

How our Activities Deliver Public Benefit

Our main activities and those we aim to help are described below. All of our charitable activities focus upon improving the lives of young carers, young adult carers and their families and are undertaken to further our charitable purposes for public benefit.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

**Report of the Trustees
for the Year Ended 31 March 2025**

OBJECTIVES AND ACTIVITIES

Who we support and how we help

Between April 2024 and March 2025, we received 329 new referrals for young carers across Warwickshire. Alongside that, 127 young carers re-engaged with us after a period away, reflecting the lasting connection they feel to our support.

Altogether, we supported 1,485 young carers this year. Each of them is balancing daily life with the responsibilities of caring for a family member, often in silence and without recognition or support. We estimate that our support reached at least 3,000 family members across the county, offering stability, relief and connection where it's needed most.

Referrals came from a wide range of sources including schools, healthcare providers, social services and self-referrals. Our work spans the full age range of young carers, from as young as five through to young adults up to 25.

Family Support

This year we ran 17 Wellbeing Hubs and Coffee Mornings across the county. These relaxed and informal spaces gave parents of young carers a chance to talk, offload and build connections within their community. We also delivered a targeted Parenting Course that gave practical advice and support to carers navigating complex family dynamics. Many parents told us how valuable it was to meet others in similar situations.

Our team made 93 external referrals to a range of services including Caring Together Warwickshire, foodbanks, Act on Energy, and the Holiday Activities and Food Programme (24 young carers received HAF codes). In addition, we made 153 signposts to 40 different organisations, including SENDIAS, CW Mind, NHS services, CASS, CAB, The Children's Society, Family Fund, SIBS and local autism networks.

Signposting also included things like apps and books, information packs, and activity guides. These touchpoints may seem small, but for many families, they're a first step towards finding specialist support, reducing financial strain or feeling less alone.

Transitions: Supporting Young Carers into Adulthood

We supported 74 young carers aged 14 to 25 through our Transitions work this year. Across the programme, there were 83 attendances and 56 one-to-one or targeted sessions.

Our work included:

- A dedicated meeting between young carers and MP John Slinger
- Street First Aid workshops delivered in Nuneaton, North Warwickshire and Rugby
- Careers and financial literacy sessions
- Participation in college freshers' fairs
- A skills-based webinar delivered in partnership with Voice Mag UK

This work ensures young carers have the knowledge, tools and confidence to take their next steps, whether that's further education, employment or independent living away from caring.

Activities & Respite

We delivered 83 respite events this year, giving 330 young carers a total of 644 opportunities to take a break, have fun and just be young. This includes trips, workshops and inclusive activities that many of these young people would otherwise miss out on.

**Report of the Trustees
for the Year Ended 31 March 2025**

OBJECTIVES AND ACTIVITIES

Some of the highlights included:

- Cinema trips, bowling, climbing and All Things Wild
- Visits to Twycross Zoo, trampoline parks and Namco Funscape
- A murder mystery night at Bedworth Library
- Pizza Express and Pizza Hut meals, wellbeing walks, donkey meets, TAG Active, e-sports gaming, ice skating, arts workshops, and a climbing wall challenge
- Christmas gift giving for 93 young carers, including Sainsbury's vouchers for families from Kenilworth Lions
- A community Christmas get-together at Galanos House

These activities are more than just outings. They're a chance to unwind, feel seen, and connect with peers in a safe, supportive environment. One parent told us:

"My son came home buzzing about the activities he completed but loved being with new people and experiencing new things. It was nice to see him thrive away from his everyday environment."

Befriending: Connection that Lasts

Our Befriending Programmes offered deeper, more sustained support to young carers who struggle with isolation or anxiety. This year we delivered two major strands of befriending work with Inclusive Communities & South Place Innovation Fund Befriending.

Combined, these programmes supported:

- 105 young carers participated
- 258 session attendances
- Delivery across Warwick, Stratford, Nuneaton, Rugby, Bedworth and North Warwickshire

Activities Included:

- Cinema and climbing trips
- Roller disco and crazy golf
- Bowling, canal walks and river walks
- Crafting, baking and disc golf
- Costa, Starbucks, Burger King and McDonald's socials
- Soft play sessions, museum visits, youth club visits and more

At our Befriending Celebration Event, one young carer shared:

"It was great just having time for me without my siblings."

Another parent said:

"My child got to have time for himself away from the chaos of home. He gets to just be himself and not big or little brother."

We are incredibly grateful to Inclusive Communities and the Innovation Fund South Place for making this work possible.

**Report of the Trustees
for the Year Ended 31 March 2025**

OBJECTIVES AND ACTIVITIES

Volunteering: People Power

We set out this year with a clear goal: to strengthen our volunteer offer. We're proud of what we've achieved. This year we delivered a full suite of training including induction and safeguarding training through face-to-face sessions and access to an online learning package.

- 12 volunteers supported direct delivery, including 18 activities, 4 Christmas gift-giving events and 2 family support events
- Volunteers also supported multiple Wellbeing Hubs, leaflet drops, and engagement work in schools and communities
- One volunteer supported our office team with admin and donor engagement, generating over £6,000 in new donations through appeal letters and acknowledgements
- Two volunteers were instrumental in engagement efforts and completing new referrals

Volunteers travelled outside their home areas to help where needed, showing genuine commitment and flexibility. They are a key part of our future, and their impact this year has been tangible.

Partnership & Awareness

This year we partnered with over 50 local organisations, offering specialist training and collaborative support. Our Engagement Project work in North Place, funded in part by the Innovation Fund, has been a particular highlight.

31 professionals completed young carer awareness training, and a further 22 organisations were engaged in collaborative activity across schools, health, community services and the voluntary sector.

We attended dozens of public events and forums including:

- WCC district networking sessions
- School assemblies and parent events
- Community and Volunteer fairs
- Mayor of Southam engagements
- Dunchurch Junior School, Shakespeare Hospice, Southam College and more

We delivered talks for the Inner Wheel, Stratford Rotary, Coventry County Court and The BIG Conversation. Our presence in these spaces means more young carers are identified, referred, and understood.

A partner who completed our training said:

"Great training and very comprehensive. We were able to ask questions and get clarification... I would definitely recommend this to other organisations."

Report of the Trustees
for the Year Ended 31 March 2025

PICTURE GALLERY

Thanks received for Easter Gift



Our incredible AGM Hosts October 2024



Street First Aid Training



Befriending



Art Day with LSA



Christmas Meal



Meeting with MP



Family Engagement Day



Training for professionals



Parent Wellbeing Hub



**Report of the Trustees
for the Year Ended 31 March 2025**

ACHIEVEMENT AND PERFORMANCE

OVERVIEW OF ORGANISATIONAL CHALLENGES, DEVELOPMENT AND SERVICE IMPROVEMENT

Challenges and Adjustments

As we celebrate the achievements of the year, it is important to acknowledge the challenges we have faced. Like many small charities, capacity has been one of our biggest hurdles. The steady increase in new referrals is something we welcome, but the onboarding process brings with it a significant amount of administrative work. This has created pressure on our team, with frontline staff often pulled away from face-to-face work to complete essential paperwork. While we have been fortunate to have support from volunteers and sessional staff, we believe the time has come to seek dedicated funding for an administrative role. A consistent, skilled presence in this area would allow us to streamline processes, reduce pressure on staff, and ensure families receive support more quickly.

One of the knock-on effects of this has been the challenge of keeping up to date with annual consent renewals. These are vital for safeguarding and service delivery, but chasing and processing them has been difficult alongside the volume of new referrals. This has led to some young carers dropping from our active numbers simply because we couldn't complete the consent process in time. Improving our systems, data management, and administrative capacity is a clear focus for the coming year.

Funding and fundraising have also presented challenges. We are deeply grateful for the generosity of trusts, foundations, and donors who have backed our work, but like many charities, we have found that most funding opportunities are for restricted projects rather than core costs. While project work is rewarding and allows us to innovate, it can be difficult for a small team to deliver these commitments while continuing to provide the vital day-to-day services that young carers rely on.

These challenges have highlighted how resilient our staff and volunteers are, but they also highlight the importance of investing in strong systems, sustainable core funding, and adequate administrative support. Addressing these issues will help us focus our energy where it matters most, supporting young carers and their families.

Service Delivery and Development

Throughout the year, we have been focused not only on delivering services but on improving how we deliver them. One of the most impactful developments has been the streamlining of our booking processes for young carers. We have made it easier and quicker for young people and their families to register interest in activities, ensuring a fairer, more accessible way to secure places. This has made a real difference for families juggling multiple demands and has helped us fill sessions efficiently.

We have also made a deliberate effort to listen more closely. Through both formal and informal consultations, we have asked young carers what they want from us, what is working, what they would like to see, and what we could do better. These conversations have taken place at activities, one-to-one sessions and through chance interactions, and have helped us shape our offer more meaningfully.

At the same time, we have been speaking with parents and carers at Wellbeing Hubs across the county. These conversations have highlighted important differences between districts, not just in what's available locally, but in what young carers and their families need. We have started to map those nuances, helping us build a service that remains equitable while still being responsive to place-based needs.

Volunteer support has also been a priority. We have worked to ensure volunteers receive training appropriate to their roles and feel equipped, valued and part of the team. Whether they are delivering activities, supporting hubs, or helping with outreach, they are a vital part of how we deliver services and we are committed to supporting them as much as they support us.

**Report of the Trustees
for the Year Ended 31 March 2025**

LOOKING FORWARD

This has been a year of real progress. Our foundations are stronger, our relationships deeper, and our reach wider. We will carry this momentum forward into the coming year, focusing on:

- Strengthening transitions and post-16 support, actively looking for funding to support this work
- Developing our group and activities offer across the county at the direction of our young carers
- Investing in volunteer recruitment and retention to continue to offer a sustainable service
- Building more community partnerships and district-level presence through our engagement work

- Improving systems, including data, CRM and feedback collection
- Continuing to seek unrestricted funding to protect our core offer
- Growing and developing our family support offer

FINANCIAL REVIEW

Review of the Financial Position

Income and Expenditure

For the year ending 31 March 2025, Warwickshire Young Carers delivered a year of strong financial management, achieving a surplus and strengthening reserves despite an increasingly competitive funding landscape.

Our total income for the year was £193,951, a 44% increase on last year's £134,567.

- Grants: £164,029 (86% of total income)
- Donations: £27,302 (14% of total income)
- Interest earned: £2,619

We diversified our income base and were proud to be supported by a wide range of national and local funders. This included:

- Forte (formerly Trusthouse) Charitable Foundation (£23,306)
- Garfield Weston Foundation (£15,000)
- Awards for All (£19,856)
- Innovation Fund North, South and Rugby (£48,667 combined)
- Inclusive Communities (£13,657)
- King Henry VIII Endowed Trust (£10,000)
- Nuneaton and Bedworth Community Development Fund (£4,985)
- WCC Councillors' Grant Funds (£13,957)
- 29th May 1961 Charitable Trust, SJP Charitable Foundation, NFU Mutual, Sir Jules Thorne, The George Perkin Charitable Trust, Masonic order of the Royal and select Masters - Vesey Council, King Charles III Charitable Fund, Souter Charitable Trust, The George Perkins Charitable Trust, The Elizabeth Jackson Charitable Trust, The John Thaw Foundation and many more

We are also deeply thankful for the many individuals, councillors, rotary clubs, charities and grassroots groups who donated, fundraised or gave their time.

Our total expenditure was £168,439, covering all core programme costs, staffing, and overheads. After accounting for interest, we achieved a net surplus of £25,512 (compared to a £2,882 deficit in 2023/24)

**Report of the Trustees
for the Year Ended 31 March 2025**

FINANCIAL REVIEW

Financial Reserves

On 31 March 2025, we held:

- Total cash reserves: £106,027
- Unrestricted cash reserves: £67,083 (free reserves)
- Total Funds Carried Forward: £110,504

If measured against March 2025 spend (£15,734), this represents:

- 6.7 months total cash cover
- 4.3 months unrestricted cover

Restricted reserves remain dedicated to specific projects, while unrestricted reserves provide a strong safety net for core services.

Investment policy

The charity receives income on an annual basis through grants, donations, and interest receivable. It budgets to expend all anticipated income except for retaining a prudent amount in reserves. Consequently, the Trustee Directors do not consider that it is prudent to invest income for the longer term. Their policy for investment is therefore to retain funds as cash and place them on short term deposit (Terms up to three months) with many financial institutions balancing the security of deposits with obtaining the best rates available and consistent with easy access to the funds. As a result, it considers that it is not appropriate for the charity to adopt an ethical investment policy.

Reserves Policy

The Board of Trustees has adopted a prudent Reserves Policy to ensure the financial stability and sustainability of Warwickshire Young Carers. The policy aims to maintain a level of unrestricted funds; our free reserves, sufficient to cover three months of operating costs. This reserve would enable the charity to manage any unforeseen financial challenges, including redundancy payments and contractual liabilities, in the event of closure.

At £67,083, unrestricted reserves are above this minimum threshold, ensuring Warwickshire Young Carers is well placed to manage risk and continue supporting young carers across the county. The reserves policy and these figures are reviewed regularly by the Board of Trustees to ensure they continue to meet the charity's needs. Any changes to the policy or the level of reserves will be carefully considered and approved by the Board, ensuring that Warwickshire Young Carers remains financially robust and able to fulfil its mission.

FUTURE OUTLOOK

We will continue to focus on:

- Diversifying funding streams
- Building a more sustainable unrestricted income base to cover essential infrastructure costs
- Careful cost management and value for money

This year's surplus and strengthened reserves provide a solid platform for future service development, though competition for grants and donations remains high.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document and Constitution

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carers Support Service was incorporated by guarantee on 6th December 2002 at the Registrar of Companies for England & Wales. Subsequently the name has been changed with Companies House to Warwickshire Young Carers on 21st March 2018. It has no share capital and is a registered charity ultimately controlled by its members. The guarantee of each member is limited to £10. The governing document is the Memorandum and Articles of Association of the Company, and members of the Board of Trustees are the Directors of the Company.

**Report of the Trustees
for the Year Ended 31 March 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and Appointment of Trustee Directors

At every Annual General Meeting, one third of the Trustee Directors who are subject to retirement by rotation shall retire from office. During the year, the Trustee Directors may appoint a person to be a Trustee Director. A Trustee Director so appointed may hold office only until the next following Annual General Meeting. A Trustee Director who retires at an Annual General Meeting may be reappointed.

Peter Blay, Harnaik Dhillon and Helen Whiter all retire by rotation at the forthcoming AGM and being eligible for re-election, offer themselves for re-election.

The Board currently comprises of eight Trustee Directors from a wide range of backgrounds, skills and experience. It is an aim that fifty per cent of Trustee Directors are current or former carers. Currently there are seven Trustee Directors who are either current or former Carers.

Organisational structure

The trustees are responsible for preparing the Annual Accounts in accordance with applicable law and regulations.

The trustees are also Directors of the organisation for the purpose of company law.

Warwickshire Young Carers has a Trustee Director Board which meets five times per year, including the AGM and is responsible for the strategic direction and policies of the organisation. The CEO, the Bookkeeper and Team Administrator attend and participate in Board meetings and have no voting rights. The CEO works closely with the Board of Trustees and has responsibility for planning and developing services and strategies for Warwickshire Young Carers within the policies and protocols set down by the Trustee Directors. The CEO ensures that the Staff Team is recruited and supported to provide the skills and expertise necessary to run a successful service for young carers and that the values of the service are observed.

Trustee Directors Induction, Training and Development

Prospective new Trustee Directors are provided with copies of the Memorandum and Articles of Association and the current published Annual Report and Accounts. They are then invited to meet initially with the Chair. This meeting covers:

- The obligations of Trustee Directors
- Documentation that sets out the operational framework of the Charity including the Memorandum and Articles of Association
- The current financial position of the Charity as set out in the current published Accounts

Finally, a prospective Trustee Director is invited to attend a Board Meeting as an observer. Trustee Directors are encouraged to take responsibility for activities, or sit on working groups, commensurate with their skills or interests and undertake appropriate development opportunities.

Risk management

The Trustee Directors have reviewed, during the year, an assessment of the risks to which the organisation is exposed and identified actions to manage and reduce any risks identified in a written Risk Assessment document.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04610367 (England and Wales)

Registered Charity number

1098357

Report of the Trustees
for the Year Ended 31 March 2025

Registered office

Holly Grange
Holly Lane
Balsall Common
CV7 7EB

Email: info@warwickshireyoungcarers.org.uk

Website: www.warwickshireyoungcarers.org.uk



@WarksYC



Warwickshire Young Carers Project

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Mr P C Blay	Chair
H S Dhillon	Vice Chair
Mrs J E Bonser	Trustee Director
J G D Cain	Trustee Director
Mrs S Kundi	Trustee Director
Mrs K Wagstaff	Trustee Director
Mrs H J Whiter	Trustee Director
Mrs M E Watson	Trustee Director
Mrs M H Keddie	(resigned 10.12.24)
Miss E L Carter	(resigned 4.6.24)

Independent Examiner

Locke Williams Associates LLP
Chartered Accountants
Studio 2
50-54 St Pauls Square
Birmingham
West Midlands
B3 1QS

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24/09/25 and signed on its behalf by:

P C Blay - Trustee

**Independent Examiner's Report to the Trustees of
Warwickshire Young Carers (Registered number: 04610367)**

Independent examiner's report to the trustees of Warwickshire Young Carers ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Williams FCA FCCA

Locke Williams Associates LLP
Chartered Accountants
Studio 2
50-54 St Pauls Square
Birmingham
West Midlands
B3 1QS

Date: 24 September 2025

Warwickshire Young Carers

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	61,247	130,084	191,331	133,207
Investment income	3	2,619	-	2,619	1,360
Other income		<u>-</u>	<u>1</u>	<u>1</u>	<u>-</u>
Total		<u>63,866</u>	<u>130,085</u>	<u>193,951</u>	<u>134,567</u>
 EXPENDITURE ON					
Charitable activities					
Charitable Activities		<u>54,758</u>	<u>113,681</u>	<u>168,439</u>	<u>137,449</u>
 NET INCOME/(EXPENDITURE)		9,108	16,404	25,512	(2,882)
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>57,975</u>	<u>27,017</u>	<u>84,992</u>	<u>87,874</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>67,083</u></u>	<u><u>43,421</u></u>	<u><u>110,504</u></u>	<u><u>84,992</u></u>

The notes form part of these financial statements

Warwickshire Young Carers (Registered number: 04610367)

Balance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
CURRENT ASSETS					
Debtors	10	11,669	-	11,669	13,934
Cash at bank and in hand		<u>62,606</u>	<u>43,421</u>	<u>106,027</u>	<u>75,913</u>
		74,275	43,421	117,696	89,847
CREDITORS					
Amounts falling due within one year	11	(7,192)	-	(7,192)	(4,855)
		<u>67,083</u>	<u>43,421</u>	<u>110,504</u>	<u>84,992</u>
NET CURRENT ASSETS					
		<u>67,083</u>	<u>43,421</u>	<u>110,504</u>	<u>84,992</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>67,083</u>	<u>43,421</u>	<u>110,504</u>	<u>84,992</u>
NET ASSETS					
		<u>67,083</u>	<u>43,421</u>	<u>110,504</u>	<u>84,992</u>
FUNDS					
Unrestricted funds	13			67,083	57,975
Restricted funds				<u>43,421</u>	<u>27,017</u>
TOTAL FUNDS					
				<u>110,504</u>	<u>84,992</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24/09/25 and were signed on its behalf by:

P C Blay - Trustee

The notes form part of these financial statements

Warwickshire Young Carers

Notes to the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to specific categories of income:

- i. Voluntary income is received by way of donations and is included in full in the statement of financial activities when receivable.
- ii. Interest is included when receivable.
- iii. Incoming resources from grants and contracts which are related to performance and specific deliverables are accounted for as the charity earns the right to the consideration by its performance. Grant income received during the year that relates to a subsequent financial period is carried forward as a creditor in the balance sheet and shown as deferred grant income.
- iv. The value of services provided by volunteers has not been included.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature required to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs relating to the AGM and other meetings of the Trustee Directors.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Certain providers of funds restrict the nature of the expenditure which can be allocated to that restricted fund. Costs relating to a particular activity are allocated directly or are apportioned on the appropriate basis of usage or time spent.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Warwickshire Young Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the Trustee Directors in furtherance of the charitable objectives of Warwickshire Young Carers.

Restricted funds are funds subject to specific restrictions imposed by donors. The purpose and use of the restricted funds is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Directors for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets

Asset additions costing less than £1,500 are not capitalised.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the statement of financial activity on a straight-line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	27,302	34,560
Grants	<u>164,029</u>	<u>98,647</u>
	<u>191,331</u>	<u>133,207</u>

Warwickshire Young Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
Garfield Weston Foundation	15,001	-
Awards 4 All	19,856	-
Nuneaton and Bedworth Community Fund	4,985	-
WPH Charitable Trust	-	10,000
Edward Cadbury Charitable Trust	-	2,000
Souter Charitable Trust	2,000	-
Warwick Relief In Need charity	-	7,500
King Henry VIII Endowed Trust	10,000	10,000
Norton Foundation	-	7,500
The 29th May 1961 Charitable Trust	4,000	-
Christadelphian Samaritan Fund	-	500
DMF Ellis Charitable Trust	-	5,000
Edgar E Lawley Foundation	-	2,000
George Perkins Charitable Trust	-	2,000
Harry Payne Fund HoECF	-	2,000
Kenilworth Round Table	-	3,213
Nagle Family Foundation	-	5,000
Roedean Mission Fund	-	1,000
Rotary Club Warwick	-	1,000
Rugby Group Benevolent Fund	-	5,000
Sabina Sutherland Charitable Trust	-	1,000
Soroptimist International	-	9,534
The Albert Hunt Trust	-	3,000
Warwickshire Police Community Fund	-	2,400
William A Cadbury	-	18,000
ZVM Rangoonwala	-	1,000
Elizabeth Jackson Charitable Trust	2,000	-
Inclusive Communities:Inclusive Communities Befriending	13,657	-
Innovation Fund North Place:North Place Engagement	32,917	-
Innovation Fund Rugby:Rugby Place Transitions	7,750	-
Innovation Fund South Place:South Place Befriending	8,000	-
John Thaw Foundation	1,500	-
Marsh Charitable Trust	600	-
Sir Jules Thorn Charitable Trust	2,000	-
SJP Charitable Foundation	2,500	-
Forte Foundation (formerly Trusthouse Foundation)	23,306	-
WCC Councillors' Grant Fund	13,957	-
	<u>164,029</u>	<u>98,647</u>

Warwickshire Young Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	<u>2,619</u>	<u>1,360</u>

4. SUPPORT COSTS

	Office premises £	Insurance £	Consultancy £	Governance costs £	Totals £
Charitable Activities	<u>21,611</u>	<u>1,038</u>	<u>140</u>	<u>1,200</u>	<u>23,989</u>

Most of the support costs can be directly allocated to the relevant projects.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity.

Providers of restricted funds have specified the nature of the costs which can be charged to that fund and this prevents a full allocation of support costs to certain restricted funds.

Management salaries include administration salaries and are allocated on the basis of time spent. Premises and equipment, insurance, recruitment and training and other overheads are directly allocated. Communications are allocated on usage.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Independent Examiners' fee	<u>1,200</u>	<u>1,200</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

7. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	114,119	101,964
Social security costs	5,760	341
Other pension costs	<u>6,124</u>	<u>5,973</u>
	<u>126,003</u>	<u>108,278</u>

Warwickshire Young Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

7. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

Remuneration paid to key management personnel in the year was £45,717 (2024 £44,428).

The average weekly number of employees during the year was 6 (2024 - 4)

The charity administers contributions to personal pension schemes for staff. The Charity makes contributions to these schemes. From April 2016 the Charity has selected, for auto enrolment purposes, the Government's NEST Scheme for employees not in a pension scheme.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	100,442	32,765	133,207
Investment income	<u>1,360</u>	<u>-</u>	<u>1,360</u>
Total	<u>101,802</u>	<u>32,765</u>	<u>134,567</u>
 EXPENDITURE ON			
Charitable activities			
Charitable Activities	<u>105,732</u>	<u>31,717</u>	<u>137,449</u>
 NET INCOME/(EXPENDITURE)	 (3,930)	 1,048	 (2,882)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>61,904</u>	<u>25,970</u>	<u>87,874</u>
 TOTAL FUNDS CARRIED FORWARD	 <u><u>57,974</u></u>	 <u><u>27,018</u></u>	 <u><u>84,992</u></u>

9. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2024 and 31 March 2025	<u>10,833</u>
DEPRECIATION	
At 1 April 2024 and 31 March 2025	<u>10,833</u>
NET BOOK VALUE	
At 31 March 2025	<u><u>-</u></u>
At 31 March 2024	<u><u>-</u></u>

Warwickshire Young Carers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

10.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.25	31.3.24
		£	£
	Trade debtors	10,305	13,934
	Other debtors	172	-
	Prepayments and accrued income	<u>1,192</u>	<u>-</u>
		<u>11,669</u>	<u>13,934</u>

11.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.25	31.3.24
		£	£
	Trade creditors	2,446	884
	Social security and other taxes	2,652	2,551
	Other creditors	894	220
	Accruals and deferred income	<u>1,200</u>	<u>1,200</u>
		<u>7,192</u>	<u>4,855</u>

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.25	31.3.24
	£	£
Within one year	<u>-</u>	<u>2,670</u>

The charity has a rolling monthly lease with a three months notice period, for its office premises.

13. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	57,975	9,108	67,083
Restricted funds			
Family Support	3,385	24,397	27,782
Befriending	4,465	(1,048)	3,417
Donations - Ring Fenced	11,540	(8,386)	3,154
Transitions	7,627	(4,401)	3,226
Engagement	<u>-</u>	<u>5,842</u>	<u>5,842</u>
	<u>27,017</u>	<u>16,404</u>	<u>43,421</u>
TOTAL FUNDS	<u>84,992</u>	<u>25,512</u>	<u>110,504</u>

Warwickshire Young Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	63,866	(54,758)	9,108
Restricted funds			
Family Support	51,287	(26,890)	24,397
Befriending	24,158	(25,206)	(1,048)
Donations - Ring Fenced	-	(8,386)	(8,386)
Transitions	20,783	(25,184)	(4,401)
Engagement	<u>33,857</u>	<u>(28,015)</u>	<u>5,842</u>
	<u>130,085</u>	<u>(113,681)</u>	<u>16,404</u>
TOTAL FUNDS	<u>193,951</u>	<u>(168,439)</u>	<u>25,512</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	61,904	(3,929)	57,975
Restricted funds			
Family Support	732	2,653	3,385
Befriending	3,636	829	4,465
Donations - Ring Fenced	5,451	6,089	11,540
Transitions	<u>16,151</u>	<u>(8,524)</u>	<u>7,627</u>
	<u>25,970</u>	<u>1,047</u>	<u>27,017</u>
TOTAL FUNDS	<u>87,874</u>	<u>(2,882)</u>	<u>84,992</u>

