

**REGISTERED COMPANY NUMBER: 04610367 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1098357**

**Report of the Trustees and  
Unaudited Financial Statements  
for the Year Ended 31 March 2023  
for  
Warwickshire Young Carers**



**Warwickshire Young Carers**

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for the Year Ended 31 March 2023**

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## **Warwickshire Young Carers**

### **Welcome to our Annual Report for the Year Ended 31 March 2023**

Welcome to our Annual Report for the Year Ended 31 March 2023.

The year under review was a pivotal one for the organisation as we took the decision not to tender for the Local Authority support contract.

We have also had significant internal changes with the appointment of a new General Manager and a reduction in staff numbers.

Despite these challenges our fantastic team, under Latoyha's leadership, have continued to deliver a valuable service for Young Carers and their families in our community and our financial position remains strong.

I would like to record the thanks of all the Trustees for the tremendous work which the organisation continues to conduct.

The report includes details of activities that have been undertaken during the year under review.

The provision of these services to the Young Carers and their families across Warwickshire relies entirely on financial support from funders, our charitable partners, financial donors and those who have donated "in kind".

I would like to take this opportunity to once again offer our thanks to everyone who has supported the organisation in the last year, without your generous support we would not be able to offer the service which supports Young Carers and their families.

I would also like to thank our volunteers who are proactively involved with direct work with the young people and the Trustees who give their time freely to support our work. Their continuing interest and commitment are greatly appreciated.



Peter Blay  
Chair  
Warwickshire Young Carers Board of Trustee Directors

**Report of the Trustees  
for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

To advance, promote, encourage, and assist in the relief or alleviation of all kinds of mental and physical infirmity, sickness and disablement among Carers and those persons for whom they are caring.

To advance education concerning caring among Carers and the public.

**VISION**

For all Carers in our area of operations to be recognised and valued such that all necessary services are put in place to assist them in their caring role.

**MISSION**

To deliver services that are valued by Carers, that assist Carers to carry out their caring role to the highest standard for as long as possible and that enable Carers to maintain a standard of life that is as close to that which they would have without that role.

**AIMS**

To support Carers in their caring role through the provision of a wide range of services including information, advice, training, emotional support and advocacy.

To empower Carers to continue caring for as long as they are able and wish to do so and support those whose caring role ceases or diminishes.

To empower Carers to participate in the development, management and evaluation of services available to them and to have a voice in shaping services that affect them and those for whom they care.

To reach out to Carers from marginalised or hard-to-reach groups and ensure their needs are recognised and met.

To develop awareness and enhance recognition of the role of Carers and their needs.

**OBJECTIVES AND ACTIVITIES**

**How our Activities Deliver Public Benefit**

Our main activities and those we aim to help are described below. All of our charitable activities focus upon improving the lives of young carers, young adult carers and their families and are undertaken to further our charitable purposes for public benefit.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**EXECUTIVE SUMMARY**

**Who Used and Benefitted from our Services?**

Warwickshire Young Carers support young carers, young adult carers (ages 6 - 25years) and their families across the county. We have developed and adapted the charity over almost 20 years to meet the needs of the children and young people we support. A young carer is a child or young person caring for a sibling, parent or grandparent who has a long-term condition, physical or learning disability mental health condition or substance dependency.

The caring responsibilities can impact on their own mental, physical, and emotional wellbeing. Our aim is to reduce age-inappropriate caring responsibilities by supporting the young carers, young adult carers and their families by working with many professionals and other organisations to achieve this.

Warwickshire Young Carers provide a holistic approach, ensuring that young carers and young adult carers are afforded a break from their caring responsibilities, and supported to achieve their aspirations, by:

- Assessing young carers and young adult carers upon referral to us to provide bespoke support.
- Encouraging and enabling the voice of young carers and young adult carers to be heard.
- Providing opportunities for young carers and young adult carers to meet each other, make new friends, learn new skills and have fun.
- Organising regular online or face to face respite activities, workshops, creative activities and when possible, short breaks.
- Providing information advice and guidance to young carers, young adult carers and their families.
- Supporting young carers and young adult carers to navigate key transitions.
- Referring and signposting young carers and young adult carers to access help from other agencies and service providers.
- Developing professionals to support young carers and young adult carers, increasing awareness and identification.

Sustainability is important to the organisation because a young carer could be referred into the service for support from six years old and remain with us engaging to varying degrees for almost two decades. Warwickshire Young Carers aim to be involved consistently for the duration of this journey so that an infant can enter our service at the age of six and have the opportunity to access our support until they are 25. To meet this need we must be financially sustainable and have scope to continually improve our service according to the ongoing requirements of our beneficiaries.

Please see a brief outline of our activities over the year below. If you would like in depth information, please read the report in full.

**What we delivered**

We delivered One to Ones, Trips and Activities for young carers across the county, using a blended approach to connect with our young carers and their families. This enabled us to have a wide reach and build on new and existing relationships. Our staff continued collaborative multi-agency working to support Young Carers and careful transition planning with Young Carers throughout their journey with us. Coffee Mornings and targeted family support using the whole family pathway were a huge success this year alongside the development of our new befriending service specifically aimed at reducing isolation, creating lasting friendships and relationships and giving young carers a more bespoke and targeted opportunity for respite.

**Examples of Key Activities throughout the year**

Young Carers visited Compton Verney to design and decorate Bee Hotels that would be hung as exhibits in the Pollinator Village situated within the grounds of Compton Verney. Young Carers worked with Elaine from garden Organic to plant two vegetable gardens and planted lots of yummy vegetables to take home and grow in pots! We worked alongside The Royal Shakespeare Company on workshops for a project called "Like I Care" where participants have recorded their perspective of being a Young Carer in the form of Art, with Pickle Illustration and poetry with Kurly. This artwork was installed at the Barbican and on Bell Court high street in Stratford in early October.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**Transitions and Young Adult Carers**

Warwickshire Young Carers became a member of the Young Carers Alliance during the year, working alongside hundreds of other carers organisations, academics and the All Party Parliamentary Group for Young Carers to share knowledge and resources and also to add a collective voice in issues raised nationally regarding the rights of Young Carers. There has been a particular focus on how Young Adults Carers are helped to navigate transitions and embark on successful adult lives which our Transitions Coordinator has been heavily involved in.

Our partnership working with local Universities is a real strength seeing us attend both Coventry University and the University of Birmingham for academic taster days with groups of Young Carers. We once again were welcomed to Bangor University in North Wales with a group of Young Carers for a 2-night residential taster event.

**Statistics**

873 Young Carers receiving active support from our expert staff team. We had 337 new referrals this year. There were 1584 attendances overall at groups and activities throughout the year.

**Highlights**

This year there were 873 young carers actively being supported by our team across Warwickshire with 1,500 young and young adult carers being known to us. Over the course of the year, we had 337 new referrals into the service. We have delivered 3,297 contacts by way of one to one, targeted intervention, family support or transitions support to young and young adult carers this year. We ran a total of 174 groups and activities across the year. Of those we had 414 unique young carers access some form of group or activity, totalling 1,584 attendances overall.

During the year 8 young carers received 6 sessions of targeted support with a positive psychology coach, which helped them to focus 'on improving and promoting mental wellbeing rather than focusing on the causes and impacts of mental illness.'

4 young carers have been working with academics from the University of Warwick and the University of Birmingham to develop a research proposal on young carers and define a set of outcomes from the research. The group met twice during the quarter to discuss issues faced by young carers and to define a specific area of research.

8 young carers aged 15-18 were taken to a 2-night residential taster event for young carers at Bangor University where they were able to gain valuable insight into what it would be like to live away from home and the cared for at university. We have included a report in the case study section for you to see the success this was and the benefits this had.

Warwickshire Young Carers became members of The Young Carers Alliance, joining over 100 young carers services and other professionals including leading academics in the field of young carers from across the UK. During a policy forum meeting our representative was able to directly address the Children's Commissioner for England on the topic of school attendance for young carers and gain assurances that the issues raised would be considered by the Office for the Children's Commissioner in their work following the publication of their report - The Voices of England's Missing Children. (15th June 2022)

**Report of the Trustees  
for the Year Ended 31 March 2023**

We had a successful summer programme of activities for our young carers using their feedback and evaluations to plan future activities to meet their needs and offer them the respite and support they need and deserve. We worked very much with a whole family approach for example, whole families got tickets to visit Compton Verney to see the Art installations, poetry, bee hotels and art installations. We ask young carers after every activity that they do for input into the planning of future sessions so that the activities are young person led. The list of activities that they have done this year has been chosen by them and we continue to ask for feedback at the end of sessions so that we can self-evaluate and improve on any future sessions. I have included some of the comments and feedback that we have had from our young carers and parents after activities.

*"I met a friend from school and we didn't know that both of our brothers have autism" - Young Carer*

*"My son had a brilliant time! He enjoyed making new friends and it gave him time away from home as we rarely go anywhere due to my oldest sons disability. It was so nice to see him come back with a smile on his face!" - Parent of Young Carer*

The data transfer to Carers Trust was a big job and staff have made great efforts to ensure the cleanse and collection of data for the transfer was done in a timely and accurate manner. We worked on building a positive relationship with the incoming provider of the commissioned service to make sure all our beneficiaries would receive all the support they could access. We transferred 637 young carers and 581 dependants have to Carers Trust for their new Caring together Warwickshire service.

We had a successful away day with staff and trustees on July 5<sup>th</sup> 2022, where we were able to plan our new future as a service that no longer received statutory funding, what we wanted to look like, deliver and how we could achieve this.

**Overview of Organisational Challenges, Development and Service Improvement**

At the AGM in October 2022, Mrs Janet Bonser stepped down as chair of Trustees. Mr Peter Blay has taken the role of Chair. We would like to thank Janet for all her hard work as chair of Warwickshire Young Carers and for continuing with us a trustee director and welcome Peter in his role as the new chair.

The year has been very challenging with the changeover in statutory contract provision creating uncertainty which has impacted staff morale. To ensure that the organisation could move forward with a positive outlook, strong team spirit, and to ensure that support for young carers remained at the heart of all we do, a team away day was held with staff and Trustees to plan out our new future away from statutory funding.

During the year we also had to contend with the resignation of the CEO, however, under the guidance and leadership of the newly appointed General Manager, the organisation has been able to stabilise and plan its service offering to young carers and their families.

Following the change to provider of the statutory service Warwickshire Young Carers had to address consent and data transfer issues. This has resulted in a system that is more streamlined and easier to use for service users.

As the new service provision develops, fundraising has become more focussed and project specific according to the needs of young carers through evaluation and feedback. We have seen improvements in staff morale due to making strides in our new service delivery model.

**Looking Ahead**

Warwickshire Young Carers will continue to support Young Carers across Warwickshire aged 6 - 25 years using a blended approach, whilst seeking out additional funding for sustainability of the organisation. Going forward we will fundraise more specifically for our main areas of delivery, Family Support, Transitions, Respite and Activities and Befriending.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**The Staff Team and Delivery**

The year April 2022 started with many challenges for Warwickshire Young Carers as a charity as after being the only charity to exclusively support young carers and young adult carers across Warwickshire, we had recently made the difficult decision not to retender for the Warwickshire County Council Contract.

Knowing that we would have a challenging few months ahead with the changeover of contract to a new service and communication to all our beneficiaries about the upcoming changes, we set about to ensure we were on track to make the process as seamless and smooth as possible for all concerned.

During this period, staff had planned and delivered activities as part of the young carers respite. They carried out one-to-one support for young carers, visiting them in schools, informal settings and the home which has then led to producing other elements to their support such as transportation to activities, building relationships with other young carers, liaising with outside agencies to access universal services, and collaborating with existing agencies to strengthen relationships within family dynamics.

Furthermore, we worked with multi-agency teams allowing us to input into plans and offer support to promote independence, self-confidence and empowerment for parents offering extra support.

Family Support at Warwickshire Young Carers has provided early help and offers prevention where we can, to families referred into our service for young people aged 6 and up who are often at the start of their caring journey. These families may already be known to social care or be part of an 'Early Help' plan and if so; this is something that we have supported where we can. Our goal is to help reduce risk to the family as a whole and make a more stable environment for the Young Carer. The reduction or prevention of inappropriate caring responsibilities of Young Carers is key to our organisation, but we recognise that this cannot be done without taking a whole family approach. We have continued to achieve high standards and deliver quality service to our users by identifying Young Carers early, making the support package we offer to each family bespoke, with a holistic approach and by taking a fully integrated approach. We have offered targeted family support, parenting networking and information sessions by way of coffee mornings and catch-up afternoons, regular updates about external services available to families within their locality and parenting tools and techniques that are tailored towards families with Young Carers.

We want to empower families to realise that they are the experts in their own lives, giving both the family and Young Carer a chance to be heard. We regularly review how families are progressing. This helps promote confidence in the teams' work, as they are then accountable for their actions. It also inspires and motivates families to use the process effectively and play their part.

We have acted as advocates for families to help them to communicate and receive support from other agencies. We have provided emotional support to families offering practical advice and signposting to relevant agencies for additional support where necessary.

Family Support have now held parent's coffee mornings at schools and community venues across the county with more to come. These have been well attended by parents who have been able to come and chat about the changes to the service and provide ideas for themes for future coffee mornings.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**ACHIEVEMENT AND PERFORMANCE**

**Activities Throughout the Year**

Young carers that have attended group nights have enjoyed playing pool, swing ball, badminton, tennis, football, tin can alley, scratch and air hockey often including tournaments. We have done various arts and crafts including mindfulness Colouring, ceramic magnets, dream catchers, fingerprint painting, Jubilee Bunting, bug hotels, pebble art pom pom art, and sun catchers.

In April 22 66 young carers from across Warwickshire visited Compton Verney to design and decorate Bee Hotels that would be hung as exhibits in the Pollinator Village situated within the grounds of Compton Verney. The young carers visited where the installation would be and met a contemporary poet and contributed to poems about nature that have been scribed within the exhibition area. The young carers had a great time using their artistic skills to attract the bees to their hotels. Through an outreach programme over 250 flowers were created by young carers at groups across Warwickshire. The young carers made the flowers out of the bottom of plastic bottles these were then painted.

Young Carers worked with Elaine from Garden Organic in Nuneaton and planted 2 vegetable gardens outside in the community space with carrots, peas, runner beans, Tomatoes and pumpkins alongside sunflowers and marigolds. They also had the opportunity to plant potatoes to take home, create plant pots and designed sticks or stones to label the plants.

In May, 25 Young Carers were invited to a Jubilee Party at Ruby's Yard Community area next to the Coventry Canal where there was a Jubilee Tea Party and Party Games including Pin the Diamond on the Queens Crown and Find the Corgi. We had a Jubilee BBQ during an afternoon session where Young Carers took part in a tent building challenge and other activities.

In June 3 young carers were invited as part of Carers and Well Being Week to attend Atherstone Library to showcase their Young Carers Podcast, local people came and chatted to the young carers.

We had an Outdoor Picnic, queens Jubilee afternoon tea in Nuneaton, where the young carers all made the food and decorations, making Rocky Road, Ice cream Sundaes, Mocktail bar, a challenge night which included building marshmallow and spaghetti towers, eating doughnuts without licking your lips and who can eat a fruit pastille without chewing!

Young Carers have enjoyed a wide scope of activities across the county, ranging from climbing high ropes to working alongside the Royal Shakespeare Company. It has been a fun filled, exhilarating and much needed summer full of respite.

Some of the districts enjoyed a day of activities with Elaine from Garden Organic, adapting activities for the age of the Young Carer group, they enjoyed a variety of outdoor and indoor events such as making acorn decorations, scavenger hunt and creating bee drinking stations. The Young Carers were so pleased to have learnt new skills and take things home as memorabilia.

In Warwick, Young Carers revelled in a dance workshop with Motionhouse where they were given the opportunity to acquire new dance skills and work as a team to produce a final piece of work. Young Carers were then offered further opportunities to join new Motionhouse projects. The feedback was positive, with one stating "I enjoyed making new friends and learning new dances, to be honest I loved everything about it" and a second saying "The instructors encouraged me to try new things".

Motionhouse also worked alongside Young Carers in North Warwickshire on a project called circus skills, where the Young Carers were able to showcase their dance routine to parents and carers at the end of the week.

Alongside Motionhouse, our Warwick Project worker also organised a get together for the junior and senior Young Carers at Oriental Star where some much-needed socialising took place after several requests to revisit the venue. Covid had put a stop to many of these gatherings, so this was a much-appreciated activity.

The infant Young Carers also had great time jumping around at the local trampoline park and burning off excess energy.

**Report of the Trustees  
for the Year Ended 31 March 2023**

In Stratford, many of the Young Carers had a cluster of activities to join which included the Butterfly Farm, Compton Verney and working alongside the Royal Shakespeare Company on workshops for a project called "Like I Care" where participants have recorded their perspective of being a Young Carer in the form of Art, with Pickle Illustration and poetry with Kurly. This artwork was installed at the Barbican and on Bell Court high street in Stratford in early October.

Our sessional staff ran lots of activity sessions at The Bradby Club in Rugby which included art, baking, trampolining, pop up gaming, fishing trip and Go Ape. They have had a lovely time getting to know one another and making friendships.

North Warwickshire Young Carers have participated in Art Therapy where eight North young carers who find group situations difficult due to low self-esteem and isolation attended three wonderful nature-based Art therapy sessions at Ruby's Yard next to the tranquil setting of the canal. All eight young carers overcame some major boundaries to attend every day, in particular one young carer who has developed her own mental health issues had not been in a group setting with peers of the same age since 2020. They also did a camping night, visited Ego Restaurant for some food, a trip with The Masonic Fishing Members learning how to fish, the winning team caught 42 fish and really enjoyed their free lunch!

Infants have been offered a range of activities in each part of the county and have thoroughly enjoyed getting involved. They visited the Hoar Park farm in Astley, Nuneaton and even though the rain scuppered their play time, the ice cream/hot chocolate treat made up for the rain washing their plans away. The infants also joined the countywide West Midlands Safari Park trip where 44 Young Carers across county joined to enjoy a day out at Safari.

Across the county over the summer, there was continued support for not only our Young Carers but also our Young Carers' families via transport support, food bank vouchers, one-to-ones, and targeted support.

On Saturday 1st October we took 15 Young Carers and their families to Leicester Airport for Smiling Wings Day. The Young Carers were each treated to a flight in a light aircraft followed by a bowl of chips!

During December we got together with Young Carers and Young Adult Carers from across the County on Zoom for a series of online Christmas Quizzes. We sent out prizes to our winners!

During 2022 we have been working with a group of Young Carers from the Stratford-upon-Avon district, the RSC, Kurly McGeachy and Pickled Illustration on a project titled Like I Care. Young Carers talked about their experiences of caring and created individual and group poetry expressing their feelings about caring for a loved one. Pickled Illustration created a piece of art depicting these experiences which was turned into an interactive wooden sculpture which was displayed at the Barbican Theatre in London alongside the RSC performance of My Neighbour Totoro. Visitors were able to hear the poems read by the Young Carers through handsets placed on the sculpture. A large vinyl of the artwork was displayed in the Debenhams storefront in Stratford-upon-Avon which we were excited to take the Young Carers to see. We will be continuing our partnerships with the RSC and Kurly into 2023/2024.

Over the festive period we were touched by the generosity of local groups and charitable organisations. 5 families were able to receive a supermarket shopping voucher thanks to Kenilworth Lions Club. The Kenilworth Giving Tree were also back this year and their supporters dug deep to provide incredible gifts for 24 Young Carers. We are always so grateful for these amazing donations that make a real difference to the lives of Young Carers.

We would like to express our heartfelt thanks to the wonderful team at La Casa Loco in Rugby. The restaurant owners kindly invited us to take a group of Young Carers from the Rugby area to La Casa Loco for a meal in early January. The Young Carers enjoyed a scrumptious Mexican meal, incredible desserts and very warm hospitality.

We had some busy but fun evenings in late January as we took 24 Young Carers from the Warwick district for a game of bowling and some food. The following week we took 40 Young Carers from Nuneaton and Bedworth, which was crazy but brilliant! Everyone had an awesome time and really enjoyed seeing each other again, or meeting other Young Carers if they were new to the service.

**Report of the Trustees  
for the Year Ended 31 March 2023**

February half term saw us continuing our project with the RSC during a brilliant day choosing 10 costumes for a digital collection. We spent a day in the RSC archives viewing the vast collection of props and costumes. This was followed by the final session in March. Our thanks to our trustees John and Helen for supporting with the workshops.

During half term we also took 21 young carers from Rugby to the cinema to see Matilda the Musical.

During the first week in March, we kicked off our Befriending Pilot. We had 6 groups of 3 young carers meeting with a Befriender once a week. The befrienders take the young carers out locally over 6 sessions to give them a chance to build their confidence and make friends. This helps those young carers who are isolated or nervous about doing some of the larger activities if they do not know anybody. There was a befriender working in each of the 6 districts around the county and we hope to be able to secure funding to roll the project out now the pilot has ended.

We attended the Young Carers Alliance policy forum on Young Adults Carers in further and higher education where we were able to discuss issues affecting positive transitions for young carers and ask the alliance to lobby for changes that would provide better support for young carers through Student Finance England and the Turing Scheme.

On 15th March (Young Carers Action Day) we took a group of young carers to Coventry University for Young Carers Takeover Day where they were able to experience taster lectures and receive advice on the support available to students with caring responsibilities. We also wore red, yellow or white to mark our Wear to Care campaign, which was supported by other organisations, including the University of Warwick Outreach Team who got their pets involved!

**Transitions and Young Adult Carers**

During this year, our Lottery funding came to an end and the Future Me Future Proof project ended. The Project was a great success and has paved the way for our Transitions and Young Adult Carer provision to continue. Knowing that the project was coming to an end, we worked hard to secure funding to sustain this work and continue its legacy ensuring no Young Adult Carer was left behind. This has been a carefully crafted and developed service over many years that our beneficiaries find invaluable. Below are just some of the achievements of the year. We have been fortunate to be able to secure some funding from the Norton Foundation to continue this work and are looking for more match funding for our transitions work as a priority.

A young carer was supported in CIN plan meetings through which we have been able to help them with issues of anxiety around GCSEs and with a successful application to sixth form college as well as providing 6 sessions with a positive psychology coach to build resilience.

We signposted to 10 different organisations such as the National Apprenticeship Service, Universities, Citizens Advice and Warwickshire Pride.

We attended SP-Ot suicide prevention training through Papyrus and attended the Young Carers Alliance Young Carers Research, Policy and Practice forum on Transitions.

Our Transitions Coordinator has been busy working to develop a research proposal with a group of Young Carers and Young Adult Carers alongside academics from the Universities of Warwick and Birmingham. Much of the IAG delivered over the summer was in relation to post-16, further education and university applicants.

The Aspirations Fund supported Young Carers to travel to applicant days, provided a voucher to purchase a new bag for college and help with stationary and other items needed for further education courses. Our Young Carers moving up to university each received a kitchen, bedroom and bathroom starter kit through the Aspirations Fund, representing a significant saving to families struggling to purchase all the things needed for university halls.

A Young Carer was helped in to supported accommodation and the Transitions Coordinator secured donations of a fridge, a clothes airer and a food parcel to help the Young Carer settle in with everything they needed.

**Report of the Trustees  
for the Year Ended 31 March 2023**

We have continued to work closely with schools, colleges, Universities and providers of NEET provision in the area to raise awareness of Young Carers and to encourage appropriate support within educational settings. The Transitions Coordinator has attended Freshers fairs at local colleges and attended wellbeing fairs at two colleges, highlighting the support available to Young Carers and Young Adult Carers. We have also worked with the County Council Business and Skills Team and Coventry and Warwickshire Chamber of Commerce to raise awareness among local businesses and employers whilst highlighting to them the valuable transferrable skills developed by Young Carers and Young Adult Carers.

**Overview of Organisational Challenges, Development and Service Improvement**

Given the sensitivities, challenges, changes and opportunities that came as a result of no longer delivering the Statutory contract, we sought to have a team away day to help review and build a common understanding of what Warwickshire Young Carers needs to be going forward, what support really makes a difference to young carers, and what therefore our future aspirations, focus, priorities and direction should be.

The day reflected some uncertainty about what the service offer would be going forward, given that some staff, future funding and services will go to the new contractor, and the need for rapid and substantial fundraising. The morning gave staff and trustees the opportunity to get to know each other better by changing groups across three sessions as each group identified what makes us proud of Warwickshire Young Carers, the values we want to build on, and what makes a difference to young carers - the expertise of staff and their relationships with young carers being key. We were able to come together as a whole team and started to flesh out what these mean in practical terms. The initial day was followed up by a secondary day where we were able to create sub committees with both staff and trustees to ensure the smooth management of the transition all round.

Gaining consent of all our young carers on our database had been a challenge, but with our online consent form and our multi communication approach, we have been successful in obtaining consent, albeit slowly at first. We sent letter, texts, comms through schools, pushed through our social media and website and had a follow up system in place for those that we have had no response from.

Continuing to run a full service whilst focusing on data transfer, TUPE and all other key aspects that come with the transfer of service to another provider was a challenge. Trustees and staff worked together to try to mitigate where things become more challenging and difficult tasks.

A team created to handle the transfer have worked incredibly hard to ensure that the deadline was met and that the data going over to Carers Trust Heart of England was fit for purpose and what they required to go live and make the transition for young carers as seamless as possible. With such a huge undertaking, whilst still servicing the end of our contract with WCC, we were also working on carving out our own path for Warwickshire Young Carers going forward. Staff's hard work and dedication have not gone unnoticed or unappreciated.

Summer activities, scheduling and capacity were not easy. This is usually our busiest time of year and so having such a big transitional piece of work occurring at this point was also quite a challenge. We worked with staff to forward plan for leave, summer activities, utilizing the staff that we have, sessional workers and volunteers to ensure that we had maximum coverage for all activities and trips. I am pleased to report that our young carers have had a fun filled exciting and varied summer, as reported above.

Funding the activities over the summer months is always hard as the contract budget does not stretch to full cost recovery. However, we have tried to do as many joint initiatives across the county as possible, using free activities where we could and even put in applications to cover some of our trips for the summer period before hand. Each project worker was given a summer budget and an activity tracker to complete throughout the quarter to ensure we didn't overspend.

Staff morale had been up and down over that period and understandably so. The news of the young carers contract going to Carers Trust Heart of England was met with mixed emotion. Whilst we are happy for Carers Trust and wished them all the success, after having held the contract for so long and worked with our colleagues for many years, for some of us the news has been difficult to adjust to.

**Report of the Trustees  
for the Year Ended 31 March 2023**

Dealing with the TUPE process has also been a new challenge as we have not previously had to handle the transfer of staff to a new provider. To keep up staff morale, we kept our weekly catch up's going as a priority, along with team meetings and as an organization, tried to keep staff as informed as possible about what is happening. We have been trying to build a positive relationship with Carers Trust and are hopeful about future working relationships with them in the future.

The CEO, Rachel Faulkner resigned from her post left our organisation on 11th September 2022 to pursue other things both personally and professionally. We wish Rachel every success in her future endeavours.

Managing concerns of beneficiaries, families and volunteers was a big focus during the second quarter of the year. Questions about what will happen next regarding groups, level of service etc. with limited information was challenging for staff. Families wanted to know as much information as possible and it was hard not having all the answers. We tried to be as open as we could with them, which resulted in a lot of targeted support and one to ones. We kept lines of communication open with Carers Trust to ensure that any information that we received that we could share, we did.

From October 1st 2022, we moved into a new era away from statutory funding relying solely Grants and Donations. We have worked hard over the last six months to connect with funders that closely align to our aims and values. We have developed two strands to the funding applied for, more specific projects and core costs funding to diversify our income streams, increasing security and sustainability.

The development of our befriending service is something that we are extremely proud of and will continue to fundraise for after a fantastic pilot funded by the Innovation Fund.

Running trips and activities across the county has continued to be challenging, with transport costs, capacity and logistics often limiting what we can do. However, with the support of local donors, Rotaries and grant funders we have been able to roll out a regular offer of trips and activities for young carers across the county.

**Picture Gallery**



**Bangor University April 22**



**Compton Verney April 22**

Report of the Trustees  
for the Year Ended 31 March 2023



Queens Jubilee Party North May 2022



Picnic in the park Stratford July 2022



Jump In Warwick July 2022



Lavender Hall Fisheries North July 2022



Garden Organic Rugby August 2022



West Midlands Safari Park August 2022

Report of the Trustees  
for the Year Ended 31 March 2023



Butterly Farm Stratford August 2022



Smiling Wings Rugby & North October 2022



The Royal Shakespeare Company December 2023



Bowling Warwick January 2023

**Report of the Trustees  
for the Year Ended 31 March 2023**



Bowling Nuneaton & Bedworth February 2023

Befriending March 2023



Young Carers Take Over Day March 2023



WYC Helping Hands Coffee Morning March 2023

### Looking Ahead

It has been six months since the transition of the statutory contract and Warwickshire Young Carers moving forward into a new and exciting period. Looking ahead, we are continuing to develop new relationships across the county with other organisations to support young carers and families, we are developing and growing our Befriending and Family Support offers with Transitions and Young Adult Carer support continuing to be a main priority of the charity.

- Prioritise funding to roll out the befriending service.
- Develop stronger partnerships with schools and colleges across the county to help identify and support young carers.
- To continue sourcing and providing aspirational trips and activities for young and young adult carers.
- Deliver support to young carers and their families with ongoing challenges.
- Seeking out additional funding for the sustainability and stability of the organisation.
- Maintain momentum for our regular activities and respite programme.

**Report of the Trustees  
for the Year Ended 31 March 2023**

- Work to build team capacity either through staff or volunteer recruitment.
- To continue to be an active member of the Young Carers Alliance.
- To continue engaging with the local authority around the All Age Carers Strategy.
- Work closely with the new Commissioned Service to support Young Carers across Warwickshire.
- To continue working hard to develop a local network of funders and donors.
- Delivery of a successful Warwickshire Young Carers AGM.
- Continuing to hold a strong presence across Warwickshire for the work and values of the charity.
- To work with young carers and families to develop and improve the service by ensuring we gain regular feedback and their voices are heard.
- To continue to grow our social media presence creating awareness and celebrating the work we do with our followers, contacts the wider community.

**FINANCIAL REVIEW**

**Review of the Financial Position**

Six months into the year we had secured 80% of the predicted funding needed for 22/23. £177,931 income of our costs had been secured with an estimated £43k outstanding to enable us to continue to run the core service in the wake of our new direction. We worked hard to identify several funding applications that could cover our costs and support our new model of delivery without the statutory funding.

Donations and funding towards grants for charities are in high demand particularly for core costs funding and we knew that this would be a challenge as we have seen donations for core costs decrease this year in line with previous years.

This income for this year was £299,851 which was lower than the previous year. However, this year we only received six months of Warwickshire County Council money towards our YCS fund and our final payment for our FMFP project through the National Lottery.

We were successful in receiving grants from Garfield Weston £20,000, Edward Gostling £10,000 and The Norton Foundation £7,500 (with a further £7,500 promised in the next financial year), bolstered by many other donations. We received these from both repeat donors and new, through letter of appeal requests and small grant applications.

Our Unrestricted balance sits at £61,904, with restricted funding within our Family support, Transitions and Befriending funds totalling £25,970.

As you can see, our expenditure has decreased considerably. This is in part due to the Warwickshire County Council Contract coming to an end and us no longer doing that statutory work, therefore, some of our staff being TUPE'd.

We have worked hard to minimise cost risks by reducing the number of staff employed by the organisation and moving to smaller office premises to realise significant savings on rental expenditure. We have scrutinised all overheads and subscriptions and made savings wherever possible to allow us to focus our spending on delivering impact through our direct work with young carers and the communities that support them such as schools in a sustainable way. We have tried to utilize volunteers to work alongside staff in delivering our projects and activities Countywide.

Our balance of £87,854 is slightly higher than last year's closing balance and puts us in a positive position moving forward into 2023/2024. We need to keep a strong focus on fundraising efforts now that we are not receiving Council or Lottery funding, whilst looking to apply for another larger contract for sustainability.

**Investment Policy**

The charity receives income on an annual basis through grants, donations, and interest receivable. It budgets to expend all anticipated income except for retaining a prudent amount in reserves. Consequently, the Trustee Directors do not consider that it is prudent to invest income for the longer term. Their policy for investment is therefore to retain funds as cash and place them on short term deposit (Terms up to three months) with many financial institutions balancing the security of deposits with obtaining the best rates available and consistent with easy access to the funds. As a result, it considers that it is not appropriate for the charity to adopt an ethical investment policy.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**FINANCIAL REVIEW**

**Reserves Policy**

The Board of Trustee Directors adopts a policy whereby the unrestricted funds, which are the free reserves of the charity, should be held at a level that would cover costs incurred in the event of closure, namely redundancy payments and contractual liabilities. The Trustee Directors can report the Charity currently holds four months of total running costs unrestricted reserves. Restricted reserves total £25,969 with unrestricted reserves at £61,905. However, the Trustee Directors aspire for the Charity to return to a position of holding at least six months running costs as unrestricted funds.

These figures are reviewed on a regular basis and any changes will be approved by the Board of Trustee Directors.

**LOOKING FORWARD**

We will continue with a diverse fundraising strategy writing letters of appeal to organisations that we feel are closely aligned with our aims and values, writing small grant applications and putting in larger grant applications to support the core elements of the service and grow those areas.

Family Support, Transitions and Young Adult Carers, Befriending and Respite and Activities are the main strands of our service. We aim to apply for funds for each of these to include full cost recovery ensuring all aspects of the service can be run.

Our aim is to continue recruiting volunteers to help with capacity and costs. We wish to be in a position where we can recruit a new part time support worker and administrator by the end on 23/24.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing Document and Constitution**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carers Support Service was incorporated by guarantee on 6th December 2002 at the Registrar of Companies for England & Wales. Subsequently the name has been changed with Companies House to Warwickshire Young Carers on 21st March 2018. It has no share capital and is a registered charity ultimately controlled by its members. The guarantee of each member is limited to £10. The governing document is the Memorandum and Articles of Association of the Company, and members of the Board of Trustees are the Directors of the Company.

**Recruitment and Appointment of Trustee Directors**

At every Annual General Meeting, one third of the Trustee Directors who are subject to retirement by rotation shall retire from office. During the year, the Trustee Directors may appoint a person to be a Trustee Director. A Trustee Director so appointed may hold office only until the next following Annual General Meeting. A Trustee Director who retires at an Annual General Meeting may be reappointed.

John Cain, Kathy Wagstaff and Santosh Kundi all retire by rotation at the forthcoming AGM and being eligible for re-election, offer themselves for re-election.

The Board currently comprises of ten Trustee Directors from a wide range of backgrounds, skills and experience. It is an aim that fifty per cent of Trustee Directors are current or former carers. Currently there are seven Trustee Directors who are either current or former Carers.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

The trustees are responsible for preparing the Annual Accounts in accordance with applicable law and regulations.

The trustees are also Directors of the organisation for the purpose of company law.

Warwickshire Young Carers has a Trustee Director Board which meets six times per year, including the AGM and is responsible for the strategic direction and policies of the organisation. The General Manager, the Finance Officer and Team Administrator attend and participate in Board meetings and have no voting rights. The General Manager works closely with the Board of Trustees and has responsibility for planning and developing services and strategies for Warwickshire Young Carers within the policies and protocols set down by the Trustee Directors. The General Manager ensures that the Staff Team is recruited and supported to provide the skills and expertise necessary to run a successful service for young carers and that the values of the service are observed.

**Trustee Directors Induction, Training and Development**

Prospective new Trustee Directors are provided with copies of the Memorandum and Articles of Association and the current published Annual Report and Accounts. They are then invited to meet initially with the Chair. This meeting covers:

- The obligations of Trustee Directors
- Documentation that sets out the operational framework of the Charity including the Memorandum and Articles of Association
- The current financial position of the Charity as set out in the current published Accounts

Finally, a prospective Trustee Director is invited to attend a Board Meeting as an observer.

Trustee Directors are encouraged to take responsibility for activities, or sit on working groups, commensurate with their skills or interests and undertake appropriate development opportunities.

**Risk management**

The Trustee Directors have reviewed, during the year, an assessment of the risks to which the organisation is exposed and identified actions to manage and reduce any risks identified in a written Risk Assessment document.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

04610367 (England and Wales)

**Registered Charity number**

1098357

**Registered office**

Holly Grange  
Holly Lane  
Balsall Common  
CV7 7EB

**Email:** [info@warwickshireyoungcarers.org.uk](mailto:info@warwickshireyoungcarers.org.uk)

**Website:** [www.warwickshireyoungcarers.org.uk](http://www.warwickshireyoungcarers.org.uk)



@WarksYC



Warwickshire Young Carers Project

**Report of the Trustees  
for the Year Ended 31 March 2023**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Trustees**

Mr P C Blay	Chair
Mrs M H Keddie	Vice-Chair
Mrs J E Bonser	Trustee Director
J G D Cain	Trustee Director
H S Dhillon	Trustee Director
Mrs S Kundi	Trustee Director
Mrs K Wagstaff	Trustee Director
Mrs H J Whiter	Trustee Director
Miss E L Carter	Trustee Director
Mrs M E Watson	Trustee Director

**Independent Examiner**

Locke Williams Associates LLP  
Chartered Accountants  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Warwickshire Young Carers for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24 October 2023 and signed on its behalf by:



Mr Peter Blay – Chair of Trustees

**Independent Examiner's Report to the Trustees of  
Warwickshire Young Carers (Registered number: 04610367)**

**Independent examiner's report to the trustees of Warwickshire Young Carers ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Williams FCA FCCA  
Locke Williams Associates LLP  
Chartered Accountants  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

31 October 2023

**Warwickshire Young Carers**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2023**

		Unrestricted funds	Restricted funds	<b>31.3.23</b> <b>Total funds</b>	<b>31.3.22</b> <b>Total funds as restated</b>
	Notes	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	<b>105,413</b>	<b>194,438</b>	<b>299,851</b>	380,914
Investment income	3	<b>237</b>	<b>-</b>	<b>237</b>	<b>106</b>
<b>Total</b>		<b><u>105,650</u></b>	<b><u>194,438</u></b>	<b><u>300,088</u></b>	<b><u>381,020</u></b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable Activities		<b>92,184</b>	<b>190,776</b>	<b>282,960</b>	<b>475,820</b>
<b>NET INCOME/(EXPENDITURE)</b>					
<b>Transfers between funds</b>	14	<b>13,466</b>	<b>3,662</b>	<b>17,128</b>	<b>(94,800)</b>
<b>Net movement in funds</b>		<b><u>23,567</u></b>	<b><u>(23,567)</u></b>	<b><u>-</u></b>	<b><u>-</u></b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>					
As previously reported		<b>23,518</b>	<b>47,228</b>	<b>70,746</b>	<b>165,546</b>
Prior year adjustment	9	<b>1,354</b>	<b>(1,354)</b>	<b>-</b>	<b>-</b>
<b>As restated</b>		<b><u>24,872</u></b>	<b><u>45,874</u></b>	<b><u>70,746</u></b>	<b><u>165,546</u></b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>61,905</u></b>	<b><u>25,969</u></b>	<b><u>87,874</u></b>	<b><u>70,746</u></b>

The notes form part of these financial statements

**Balance Sheet  
31 March 2023**

	Notes	Unrestricted funds	Restricted funds	31.3.23 Total funds	31.3.22 Total funds as restated
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	10	-	-	-	3,611
<b>CURRENT ASSETS</b>					
Debtors	11	<b>5,527</b>	-	<b>5,527</b>	1,250
Cash at bank and in hand		<b>58,808</b>	<b>25,970</b>	<b>84,778</b>	<b>70,038</b>
		<b>64,335</b>	<b>25,970</b>	<b>90,305</b>	71,288
<b>CREDITORS</b>					
Amounts falling due within one year	12	<b>(2,431)</b>	-	<b>(2,431)</b>	(4,153)
		_____	_____	_____	_____
<b>NET CURRENT ASSETS</b>		<b><u>61,904</u></b>	<b><u>25,970</u></b>	<b><u>87,874</u></b>	<b><u>67,135</u></b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>61,904</b>	<b>25,970</b>	<b>87,874</b>	70,746
		_____	_____	_____	_____
<b>NET ASSETS</b>		<b><u>61,904</u></b>	<b><u>25,970</u></b>	<b><u>87,874</u></b>	<b><u>70,746</u></b>
<b>FUNDS</b>	14				
Unrestricted funds				<b>61,904</b>	23,518
Restricted funds				<b>25,970</b>	<b>47,228</b>
<b>TOTAL FUNDS</b>				<b><u>87,874</u></b>	<b><u>70,746</u></b>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**Warwickshire Young Carers (Registered number: 04610367)**

**Balance Sheet - continued**  
**31 March 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 October 2023 and were signed on its behalf by:



Mr Peter Blay - Trustee

The notes form part of these financial statements

## Warwickshire Young Carers

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 1. ACCOUNTING POLICIES

##### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

##### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to specific categories of income:

- i. Voluntary income is received by way of donations and is included in full in the statement of financial activities when receivable.
- ii. Interest is included when receivable.
- iii. Incoming resources from grants and contracts which are related to performance and specific deliverables are accounted for as the charity earns the right to the consideration by its performance. Grant income received during the year that relates to a subsequent financial period is carried forward as a creditor in the balance sheet and shown as deferred grant income.
- iv. The value of services provided by volunteers has not been included.

##### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature required to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs relating to the AGM and other meetings of the Trustee Directors.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Certain providers of funds restrict the nature of the expenditure which can be allocated to that restricted fund. Costs relating to a particular activity are allocated directly or are apportioned on the appropriate basis of usage or time spent.

##### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

## Warwickshire Young Carers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2023

#### 1. ACCOUNTING POLICIES - continued

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the Trustee Directors in furtherance of the charitable objectives of Warwickshire Young Carers.

Restricted funds are funds subject to specific restrictions imposed by donors. The purpose and use of the restricted funds is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Directors for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### **Tangible fixed assets**

Asset additions costing less than £1,500 are not capitalised.

##### **Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

##### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the statement of financial activity on a straight-line basis over the period of the lease.

#### 2. DONATIONS AND LEGACIES

	31.3.23	31.3.22 as restated
	£	£
Donations	<b>97,983</b>	40,512
Grants	<b>201,868</b>	<b>340,402</b>
	<b>299,851</b>	<b>380,914</b>

**Warwickshire Young Carers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**2. DONATIONS AND LEGACIES - continued**

Grants received, included in the above, are as follows:

	31.3.23	31.3.22 as restated
	£	£
Warwickshire County Council - Young Carers	<b>75,000</b>	150,001
Big Lottery Fund - Future Me Future Proof	<b>65,386</b>	129,451
Garfield Weston Foundation	<b>20,000</b>	25,000
Warwickshire County Council - Addendum	<b>2,582</b>	10,000
Souter Charitable Trust	<b>3,000</b>	-
Warburtons	<b>400</b>	-
The Edward Gostling Foundation	<b>10,000</b>	-
Warwick Relief In Need charity	<b>5,000</b>	-
King Henry VIII Endowed Trust	<b>7,500</b>	-
Norton Foundation	<b>7,500</b>	-
The Pat Newman Memorial Trust	<b>1,000</b>	-
The 29th May 1961 Charitable Trust	<b>4,000</b>	-
Nuneaton and Bedworth Borough Council	<b>-</b>	5,000
Alan Higgs Charity	<b>-</b>	9,991
WPH Charitable Trust	<b>-</b>	2,000
Edward Cadbury Charitable Trust	<b>-</b>	2,000
Heart of England	<b>-</b>	2,859
Other grants	<b>500</b>	<b>4,100</b>
	<b>201,868</b>	<b>340,402</b>

**3. INVESTMENT INCOME**

	31.3.23	31.3.22 as restated
	£	£
Deposit account interest	<b>237</b>	<b>106</b>

**4. SUPPORT COSTS**

	Office premises	Insurance	Consultancy
	£	£	£
Charitable Activities	<b>22,266</b>	<b>3,449</b>	<b>8,685</b>
	Depreciation	Governance	Totals
	£	£	£
Charitable Activities	<b>3,611</b>	<b>1,478</b>	<b>39,489</b>

## Warwickshire Young Carers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2023

#### 4. SUPPORT COSTS - continued

In 2022/2023 most of the support costs can be directly allocated to the relevant projects. As a result, the support costs analysis does not include any costs relating to restricted funds.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. Support costs are the overheads of the charity.

Providers of restricted funds have specified the nature of the costs which can be charged to that fund and this prevents a full allocation of support costs to certain restricted funds.

Management salaries include administration salaries and are allocated on the basis of time spent. Premises and equipment, insurance, recruitment and training and other overheads are directly allocated. Communications are allocated on usage.

#### 5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22 as restated
	£	£
Depreciation - owned assets	3,611	3,611
Independent Examiners' fee	<u>1,200</u>	<u>1,200</u>

#### 6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

##### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

#### 7. STAFF COSTS

	31.3.23	31.3.22 as restated
	£	£
Wages and salaries	185,038	316,516
Social security costs	22,328	29,763
Other pension costs	<u>11,236</u>	<u>18,708</u>
	<u><b>218,602</b></u>	<u><b>364,987</b></u>

No employees received emoluments in excess of £60,000.

Remuneration paid to key management personnel in the year was £62,576 (for a period of time in the year there were 2 KMP in position, 2022 only 1).

**Warwickshire Young Carers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**7. STAFF COSTS - continued**

The average weekly number of employees during the year was 9 (2022 - 16)

The charity administers contributions to personal pension schemes for staff. The Charity makes contributions to these schemes. From April 2016 the Charity has selected, for auto enrolment purposes, the Government's NEST Scheme for employees not in a pension scheme.

**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds as restated £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	70,620	310,294	380,914
Investment income	106	-	106
<b>Total</b>	<b>70,726</b>	<b>310,294</b>	<b>381,020</b>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable Activities	128,337	347,483	475,820
<b>NET INCOME/(EXPENDITURE)</b>			
Transfers between funds	(57,611) <u>50,525</u>	(37,189) <u>(50,525)</u>	(94,800) -
<b>Net movement in funds</b>	<b>(7,086)</b>	<b>(87,714)</b>	<b>(94,800)</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	30,601	134,945	165,546
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b><u>23,515</u></b>	<b><u>47,231</u></b>	<b><u>70,746</u></b>

**9. PRIOR YEAR ADJUSTMENT**

During the year, the charity undertook a thorough review of its historic allocation of expenditures, against restricted funds. As a result of this review, it has reallocated some expenditure that had previously been reported. At the same time, the charity has 'simplified' its reporting in respect of unrestricted funds, no longer designating any.

These reallocation's result in the prior year adjustments shown on funds in note 14 and, in the opinion of the trustees, show a fairer position on active restricted funds.

**Warwickshire Young Carers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**10. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 April 2022 and 31 March 2023	<u>10,833</u>
<b>DEPRECIATION</b>	
At 1 April 2022	7,222
Charge for year	<u>3,611</u>
At 31 March 2023	<u>10,833</u>
<b>NET BOOK VALUE</b>	
At 31 March 2023	<u>-</u>
At 31 March 2022	<u>3,611</u>

**11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.23	31.3.22 as restated
	£	£
Trade debtors	5,500	-
Other debtors	27	-
Prepayments and accrued income	<u>-</u>	<u>1,250</u>
	<u>5,527</u>	<u>1,250</u>

**12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.23	31.3.22 as restated
	£	£
Trade creditors	764	2,281
Other creditors	467	589
Accruals and deferred income	<u>1,200</u>	<u>1,283</u>
	<u>2,431</u>	<u>4,153</u>

**13. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.23	31.3.22 as restated
	£	£
Within one year	1,950	15,000
Between one and five years	<u>-</u>	<u>5,000</u>
	<u>1,950</u>	<u>20,000</u>

The charity has a rolling monthly lease with a three months' notice period, for its office premises.

**Warwickshire Young Carers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**14. MOVEMENT IN FUNDS**

	At 1.4.22 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>					
General fund	4,875	19,997	13,465	23,567	61,904
Donations	<u>18,643</u>	(18,643)	-	-	-
	23,518	1,354	13,465	23,567	61,904
<b>Restricted funds</b>					
Family Support	(25,645)	7,671	18,706	-	732
Warwickshire County Council - Young Carers Service	(237)	4,345	4,711	(8,819)	-
Big Lottery - Future Me Future Proof	55,161	(14,641)	(25,772)	(14,748)	-
Education Support	6,030	-	(6,030)	-	-
Awards 4 All	324	-	(324)	-	-
Befriending	-	-	3,636	-	3,636
Donations - Ring Fenced	10,922	(563)	(4,908)	-	5,451
Out of hours	(1,834)	1,834	-	-	-
Aspirations Fund	2,507	-	(2,507)	-	-
Transitions	-	-	<u>16,151</u>	-	<u>16,151</u>
	<u>47,228</u>	<u>(1,354)</u>	<u>3,663</u>	<u>(23,567)</u>	<u>25,970</u>
<b>TOTAL FUNDS</b>	<b><u>70,746</u></b>	<b><u>-</u></b>	<b><u>17,128</u></b>	<b><u>-</u></b>	<b><u>87,874</u></b>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	105,650	(92,185)	13,465
<b>Restricted funds</b>			
Family Support	24,460	(5,754)	18,706
Warwickshire County Council - Young Carers Service	75,000	(70,289)	4,711
Big Lottery - Future Me Future Proof	65,386	(91,158)	(25,772)
Education Support	-	(6,030)	(6,030)
Awards 4 All	-	(324)	(324)
Befriending	4,606	(970)	3,636
Donations - Ring Fenced	4,680	(9,588)	(4,908)
Aspirations Fund	295	(2,802)	(2,507)
Transitions	<u>20,011</u>	<u>(3,860)</u>	<u>16,151</u>
	<u>194,438</u>	<u>(190,775)</u>	<u>3,663</u>
<b>TOTAL FUNDS</b>	<b><u>300,088</u></b>	<b><u>(282,960)</u></b>	<b><u>17,128</u></b>

**Warwickshire Young Carers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**14. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	17,191	(59,680)	47,364	4,875
Donations	<u>13,410</u>	<u>2,072</u>	<u>3,161</u>	<u>18,643</u>
	30,601	(57,608)	50,525	23,518
<b>Restricted funds</b>				
Family Support	14,654	(35,747)	(4,552)	(25,645)
Henry Smith Charity	2,787	-	(2,787)	-
Warwickshire County Council - Young Carers Service	35,578	(15,305)	(20,510)	(237)
Big Lottery - Future Me Future Proof	61,832	10,741	(17,412)	55,161
Education Support	6,030	-	-	6,030
Awards 4 All	10,000	(8,476)	(1,200)	324
Donations - Ring Fenced	4,064	10,922	(4,064)	10,922
Out of hours	-	(1,834)	-	(1,834)
Aspirations Fund	<u>-</u>	<u>2,507</u>	<u>-</u>	<u>2,507</u>
	<u>134,945</u>	<u>(37,192)</u>	<u>(50,525)</u>	<u>47,228</u>
<b>TOTAL FUNDS</b>	<b><u>165,546</u></b>	<b><u>(94,800)</u></b>	<b><u>-</u></b>	<b><u>70,746</u></b>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	59,689	(119,369)	(59,680)
Donations	<u>11,037</u>	<u>(8,965)</u>	<u>2,072</u>
	70,726	(128,334)	(57,608)
<b>Restricted funds</b>			
Family Support	8,432	(44,179)	(35,747)
Warwickshire County Council - Young Carers Service	150,001	(165,306)	(15,305)
Big Lottery - Future Me Future Proof	129,451	(118,710)	10,741
Awards 4 All	-	(8,476)	(8,476)
Donations - Ring Fenced	11,010	(88)	10,922
Out of hours	-	(1,834)	(1,834)
Aspirations Fund	3,000	(493)	2,507
Clothworkers	<u>8,400</u>	<u>(8,400)</u>	<u>-</u>
	<u>310,294</u>	<u>(347,486)</u>	<u>(37,192)</u>
<b>TOTAL FUNDS</b>	<b><u>381,020</u></b>	<b><u>(475,820)</u></b>	<b><u>(94,800)</u></b>

## **Warwickshire Young Carers**

### **Notes to the Financial Statements - continued for the Year Ended 31 March 2023**

#### **14. MOVEMENT IN FUNDS - continued**

Restricted funds:

- |  |  |
|--|--|
| - Warwickshire County Council          | Funds the Young Carers commissioned service  |
| - Family Support                       | To provide Family Support Workers and associated costs and funded by the following Foundations:-- Souter Charitable Trust, Warwick Relief in Need, The King Henry VIII Endowed Trust, The 29 <sup>th</sup> May Charitable Trust, MVM Charitable Trust and Warwick Police Community Fund                          |
| - Big Lottery - Future Me Future Proof | Funds the Future Me Future Proof project, which supports over 1,500 young adult carers living across Warwickshire, helping them transition from school into adulthood and further education.   |
| - Transitions                          | To support Young Carers aged 14 – 25 providing them with information, education and training opportunities, 1:1 meetings to ensure they are healthy, well informed and supported to have positive transitions into adulthood through the development of skills and appropriate information, advice and guidance. |
| - Befriending                          | To provide a break from caring responsibilities, increase Young Carers confidence to recognise their own needs as children and young people, and improve their opportunities to play and socialise with peers outside of school whilst helping to reduce feelings of isolation.                                  |

#### **Transfers between funds**

The transfers between funds for the year represent:

£23567 (2022: £50525) for fees charged from the general fund to restricted funds to cover administration and support workers' costs incurred on projects undertaken during the year.

#### **15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.